

2008

## Salary Survey and FAQ

Below are the questions that AUGI members were asked when filling out the survey. Every year we try to improve the value of our survey, so, if you have any questions or suggestions for the future, please contact Melanie Perry, the AUGI Salary Survey Manager, at [salariesurvey@augi.com](mailto:salariesurvey@augi.com) (after you have read the following FAQ). Thank you.

The AUGI Salary survey consists of the following 18 questions:

What is your gender?  
 What is your age?  
 What is your geographic location?  
 What type of area do you work in (urban, rural, etc)?  
 How many years of CAD-related experience do you have?  
 What is the highest level of education you have completed?  
 What is the average number of hours you work per week?  
 How are you compensated (hourly, salary, etc)?  
 What employee benefits are made available to you?  
 How many people are employed by your company?  
 How many people work in your department?  
 What is your current job title (most closely matches given title)?  
 What is your field/industry?  
 What was your annual salary in 2006?  
 Did your salary increase or decrease in the past 12 months?  
 How much has your salary increased in the past 12 months?  
 How do you rate your job satisfaction?  
 How do you rate your feeling of job security?

### Frequently Asked Questions:

#### Who Can Take the Survey?

You do not have to be an AUGI member to take the AUGI salary survey, but membership is free and AUGI doesn't sell your information to other parties. Don't forget to set your preferences in the 'My AUGI' control panel, which determines whether you get HotNews and other AUGI updates via email.

#### Privacy Matters

The survey results are NOT tied to your user name and the results are not sold or given to any other entity. We have to use a log-in to ensure that no one person 'floods' the results with duplicate answers, but, it is not recorded with the survey results.

#### Currency

The currency is in US dollars *only*. For simplicity's sake we are recording one form of currency used by the majority of survey responders, this does NOT mean that we're trying to exclude anyone. We have included in the survey itself, a link to a site which will convert other currencies so that we can all be on the same page.

#### What does Salary Include?

Our conclusion is that your salary should include your base pay plus any bonuses, commissions, and overtime (although we know this can vary from year to year, it is still financial compensation).

#### Discipline/Field

Don't see your line of work listed under our choice of disciplines? We've tried to cover a wide variety of industries, but at the same time, we want to gather enough data to provide meaningful results. Therefore, we avoid getting overly specific. As more people participate in the AUGI Salary Survey, we can add other options and breakdowns.

#### Job Title

This one is a biggie! We know that you fill more than one role in your company. You might do drafting, CAD management, IT, training, and so on, but the assumption is that your pay is going to reflect your actual job title and how your company classifies that, not necessarily all of your additional duties. Please select the one job title that *most closely* matches the title that your employer has given you.

Also, AUGI does NOT post Job Descriptions to accompany these job titles as they vary so widely between companies and there would be no simple way to quantify task variations in our survey results.

#### Location Specific Results

Believe me, we KNOW that pay varies by city. But, the fact is, we only have so many responses and there aren't even enough to break them down by state, let alone postal code. We're only as good as the information we take in (see the 2002 Salary Survey results to compare what we offer now). Your salary information should come from multiple sources anyway, so use this survey in conjunction with Salary.com, Indeed.com/Salary and others.

#### Non-US Countries

We've enjoyed increasing response from around the world with our more recent surveys and that's all thanks to the International members of AUGI! In 2007, the Survey Manager provided *some* individual results for three country chapters. Unfortunately, there aren't enough replies to our survey from most areas to define many trends yet. Perhaps that will increase and we can begin to do things like break down Canada into provinces and find volunteers who are willing to handle all of the work needed for separate surveys for our various country chapters, but, at this time, it is just not possible with the amount of replies we are getting from our members.

#### How to Customize this Information for Personal Use?

This is, unfortunately, not an interactive database of results. They are calculated by hand in MS Excel, and cannot be too specific, for the amount of labor involved. The way that the Survey Manager has created the results is set up to enable you to calculate your own worth by the various factors. Find the Average Pay for your **Job Title**, **Discipline**, **Type of Location**, **Gender**, **Level of Education** and **Years of Experience**, then just add it all up and average them out to get a clear and personalized picture just for you.