In November 2004, we invited all AUGI members to take our online salary survey. An unprecedented number responded, and we thank you. The survey comprised 13 questions ranging from those that sought to gather compensation-related data to others including age, gender, highest education level, company size, and industry. The results from the more than 3,000 responses we received are analyzed herein.

As in previous surveys, responses come primarily from those AUGI members living in the United States and Canada; therefore, we chose to limit the salary breakdowns in this article to those geographic regions.

AUGI’s annual CAD Salary Survey is an AUGIWorld staff report. Special thanks to Melanie Stone, AUGI survey manager, for analyzing survey data.

We heard from several AUGI members about analyses they would like to see in next year’s survey, and we invite more comments now. Please email suggestions regarding changes and improvements we can make to the 2005 survey to editor@augiworld.com.

Respondents By Geographic Location

Our annual salary survey of AUGI members brought a record number of responses. In this article, we break down the salaries, by geographic region, for the four top job functions, and look at age, gender, experience, education, job benefits and more.
The four job titles held by the largest number of survey respondents were selected for salary analysis. They are CAD Manager, Designer, Drafter, and Engineer.
### Years Of Experience

- 0-2 years: 122
- 3-4 years: 248
- 5-6 years: 370
- 7-8 years: 390
- 9-10 years: 369
- More than 10 years: 1760

### Compensation

- Hourly: 1397
- Salaried: 1742
- Other: 120

### Salary Range

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Education

- High School Diploma: 308
- Technical/Vocational Diploma: 866
- Associates Degree: 917
- Bachelors Degree: 832
- MBA: 36
- Ph.D.: 101
- Other Masters Degree: 17
- Other: 17

Hours Worked Per Week

- 41-50: 1416
- More than 50: 238
- 40 or fewer: 283

Salary Range for Engineer

- **A** $25,000 or Less
- **B** $25,001 to $35,000
- **C** $35,001 to $45,000
- **D** $45,001 to $55,000
- **E** $55,001 to $65,000
- **F** $65,001 to $75,000
- **G** $75,001 to $85,000
- **H** $85,001 to $95,000
- **I** $95,001 to $105,000
- **J** $105,001 or more

### Salary Range for Engineer

- **Canada**
  - **A** $25,000 or Less
  - **B** $25,001 to $35,000
  - **C** $35,001 to $45,000
  - **D** $45,001 to $55,000
  - **E** $55,001 to $65,000
  - **F** $65,001 to $75,000
  - **G** $75,001 to $85,000
  - **H** $85,001 to $95,000
  - **I** $95,001 to $105,000
  - **J** $105,001 or more

- **Atlantic Region - U.S.**
- **Midwest Region - U.S.**
- **Mountain Region - U.S.**
- **Pacific Region - U.S.**
- **South Region - U.S.**
- **Southwest Region - U.S.**