This spring, we asked our user community to volunteer a few minutes of their time so that we could collect information for the annual AUGI Salary Survey. Thank you so much for taking the time to contribute to this resource!

A reminder to those who did not participate in 2009 - the AUGI Salary Survey is an anonymous survey consisting of 18 questions. Data is presented in broad groups and is in no way traceable to you as an individual. The information is used only for this survey and nothing else. So, please, feel secure in participating next year!

Responses (and job security) down

We had fewer than 5,000 participants, which is about a 17% drop from last year. Based on the percentage of respondents, it doesn’t look as if any particular region or industry was more affected than any other—the numbers dipped across the board. I really hope that I have some happier news and bigger numbers to report after the next survey.

Here are some statistics that stood out as we compiled this year’s survey.

Surprisingly enough, in light of the many layoffs in our industry, Job Satisfaction levels are down less than 2% from the past two years, settling in at 77.5%.

More predictably, Job Security ratings dipped 10 percentage points—from 83% in 2007 and 2008 down to 73% this year.

Overall, the average salary has increased 2% from 2008. Among those who did receive a raise, the average was 5.1%, slightly lower than the 5.9% reported in the previous survey. The overall pay didn’t increase nearly that much because a whopping 15% of respondents have taken a pay decrease this year, versus only 3% of members last year.

Get the skinny, online

Would you like to know which fields and job functions pay the most? Which industries have been giving the largest salary increases? Which disciplines have a significant number approaching retirement age? Which jobs you can find more women occupying? Which fields offer the best benefits and return the highest levels of job satisfaction?

Well, if you do, then you’d better head over to the AUGI website at www.AUGI.com, where I’ll be putting the remainder of this year’s data.

You’ll notice that we have only 10 of the 28 disciplines listed here in AUGIWorld. These are the fields with the highest levels of respondents and enough replies to provide regional breakdowns.

If you would like to know the average income (and more) of the remaining fields, you’ll have to log in to the AUGI site and check it out from there. They are (in order of highest to lowest participation): Facilities Management, Interior Design, Telecommunications, Mining, Education/Training, Landscape Design/Architecture, Chemical, Electronics, Software, Aerospace, Shipbuilding, AudioVisual, Automotive, Medical, Building Automation, Semiconductors, Tool/Die/Molding, and Sales/Marketing.

Ready?
The results from all 14 job titles are presented here in the magazine. So dive in and take a look at some of the factors that affect pay such as your level of education, your years of experience, and the type of region in which you work.

If you have any questions, please read the FAQ posted on the AUGI website, and feel free to send suggestions to salarysurvey@augi.com.

Melanie Perry is Facilities-Engineering CADD/CAFM coordinator working for BJC Healthcare. She is the Salary Survey Manager, the AutoCAD Community Chair, Board Member for the Gateway AUG, and a freelance writer. You can contact Melanie via email at mistressofthedarkness@gmail.com.
Employee Age

<table>
<thead>
<tr>
<th>AGE</th>
<th># RESPONDENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>25-UNDER</td>
<td>330</td>
</tr>
<tr>
<td>26-30</td>
<td>896</td>
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<td>31-40</td>
<td>1,615</td>
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<tr>
<td>60-65</td>
<td>134</td>
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<tr>
<td>65-OVER</td>
<td>30</td>
</tr>
</tbody>
</table>

Employee Gender

<table>
<thead>
<tr>
<th>GENDER</th>
<th># RESPONDENTS</th>
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<tbody>
<tr>
<td>MALE</td>
<td>4,114</td>
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<tr>
<td>FEMALE</td>
<td>777</td>
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Compensation

<table>
<thead>
<tr>
<th>SALARY TYPE</th>
<th># RESPONDENTS</th>
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<tbody>
<tr>
<td>HOURLY</td>
<td>1,832</td>
</tr>
<tr>
<td>SALARY</td>
<td>2,330</td>
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<tr>
<td>SALARY NE</td>
<td>556</td>
</tr>
<tr>
<td>SELF EMPLOYED</td>
<td>152</td>
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<tr>
<td>OTHER</td>
<td>21</td>
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</table>

Hours Worked Per Week

<table>
<thead>
<tr>
<th>HOURS</th>
<th># RESPONDENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNDER 40</td>
<td>545</td>
</tr>
<tr>
<td>40</td>
<td>2,306</td>
</tr>
<tr>
<td>41-50</td>
<td>1,814</td>
</tr>
<tr>
<td>51-OVER</td>
<td>226</td>
</tr>
</tbody>
</table>
Survey respondents were asked to provide their salary data in U.S. dollars. They were given access to an online currency translator to assist them in this effort.

### Designer
- **Atlantic**: $58,539.60
- **Midwest**: $53,009.95
- **Mountain**: $55,466.10
- **Pacific**: $57,536.76
- **South**: $55,119.62
- **Southwest**: $59,378.98
- **Australia**: $67,226.56
- **Canada**: $57,336.96
- **Great Britain**: $43,469.39
- **Other**: $35,275.00
- **Overall**: $55,945.24

### Drafter
- **Atlantic**: $44,931.19
- **Midwest**: $42,611.39
- **Mountain**: $43,350.00
- **Pacific**: $47,482.88
- **South**: $41,597.74
- **Southwest**: $43,533.65
- **Australia**: $54,212.33
- **Canada**: $49,000.00
- **Great Britain**: $43,469.39
- **Other**: $29,500.00
- **Overall**: $43,619.44

### CAD Manager
- **Atlantic**: $69,100.00
- **Midwest**: $57,208.33
- **Mountain**: $57,785.71
- **Pacific**: $67,131.78
- **South**: $61,626.26
- **Southwest**: $62,171.05
- **Australia**: $78,947.37
- **Canada**: $66,093.75
- **Great Britain**: $59,404.76
- **Other**: $42,739.36
- **Overall**: $61,014.27

### Engineer
- **Atlantic**: $64,244.19
- **Midwest**: $59,681.82
- **Mountain**: $60,000.00
- **Pacific**: $65,755.81
- **South**: $65,174.42
- **Southwest**: $69,090.91
- **Australia**: $63,928.57
- **Canada**: $62,500.00
- **Great Britain**: $49,404.76
- **Other**: $36,694.92
- **Overall**: $54,470.90

### BIM Manager
- **Atlantic**: $64,404.76
- **Midwest**: $64,411.76
- **Mountain**: $62,500.00
- **Pacific**: $73,452.38
- **South**: $62,884.62
- **Southwest**: $58,409.09
- **Australia**: $69,166.67
- **Canada**: $60,961.54
- **Great Britain**: $64,464.29
- **Other**: $32,433.33
- **Overall**: $61,947.85

### Architect
- **Atlantic**: $63,910.26
- **Midwest**: $58,418.37
- **Mountain**: $60,961.54
- **Pacific**: $74,404.76
- **South**: $61,500.00
- **Southwest**: $59,880.95
- **Australia**: $59,375.00
- **Canada**: $60,961.54
- **Great Britain**: $61,428.57
- **Other**: $56,047.85
- **Overall**: $56,047.85

### Project Manager
- **Atlantic**: $67,343.75
- **Midwest**: $58,333.33
- **Mountain**: $53,750.00
- **Pacific**: $61,666.67
- **South**: $58,109.76
- **Southwest**: $61,500.00
- **Australia**: $69,500.00
- **Canada**: $61,428.57
- **Great Britain**: $47,500.00
- **Other**: $45,104.17
- **Overall**: $59,227.47

### Instructor/Trainer
- **Atlantic**: $54,166.67
- **Midwest**: $55,833.33
- **Mountain**: $62,500.00
- **Pacific**: $56,785.71
- **South**: $48,125.00
- **Southwest**: $66,000.00
- **Australia**: $69,166.67
- **Canada**: $70,000.00
- **Great Britain**: $44,166.67
- **Other**: $27,232.14
- **Overall**: $47,275.64

### IT Manager/Admin
- **Atlantic**: $67,954.55
- **Midwest**: $65,000.00
- **Mountain**: $65,833.33
- **Pacific**: $70,227.27
- **South**: $70,000.00
- **Southwest**: $61,785.71
- **Australia**: $97,500.00
- **Canada**: $61,666.67
- **Great Britain**: $57,500.00
- **Other**: $41,166.67
- **Overall**: $61,973.68

### Miscellaneous Job Titles
- **Account Exec**: $46,500.00
- **Computer Prog**: $59,230.77
- **Land Surveyor**: $55,945.95
- **NC Programmer**: $51,250.00
- **Tool Designer**: $47,916.67

Not Enough Response for Regional Breakdowns

Additional information is available at augi.com/surveys.
AVERAGE SALARY BY MAJOR FACTORS

Education Level/Degree Attained

<table>
<thead>
<tr>
<th>Degree Attained</th>
<th>Count</th>
</tr>
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<tbody>
<tr>
<td>Diploma/GED</td>
<td>440</td>
</tr>
<tr>
<td>Vocational</td>
<td>986</td>
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<tr>
<td>Associates</td>
<td>1,548</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>1,364</td>
</tr>
<tr>
<td>MBA</td>
<td>96</td>
</tr>
<tr>
<td>Other Masters</td>
<td>341</td>
</tr>
<tr>
<td>Ph.D.</td>
<td>8</td>
</tr>
<tr>
<td>Other</td>
<td>108</td>
</tr>
</tbody>
</table>

Average Pay Per Gender

- Combined: $54,088.12
- Male: $55,030.99
- Female: $49,095.88

Average Pay By Work Location

- Urban: $54,523.77
- Suburban: $53,593.63
- Rural: $50,403.59

Average Pay By Years of Experience

- 0-2 Years: $38,184.44
- 3-4 Years: $40,859.96
- 5-6 Years: $46,279.19
- 7-8 Years: $49,424.08
- 9-10 Years: $52,261.09
- 11-12 Years: $55,292.68
- 13-15 Years: $58,443.60
- over 15 Years: $63,832.26

Feelings of Job Satisfaction

- Very Satisfied: 1,588
- Satisfied: 2,198
- Neither: 582
- Somewhat Dissatisfied: 400
- Dissatisfied: 123

Feelings of Job Security

- Very secure: 1,284
- Secure: 2,296
- Neither: 742
- Somewhat insecure: 350
- Insecure: 219

Additional information is available at augi.com/surveys.