

19th Annual AUGI Salary Survey

We hope our members are faring well, staying healthy, and reaching out to their networks, both professional and personal.

Lets dig in and see what has been happening in our industry since last year's survey.

Please keep an eye out for email blasts, social media channel updates and the forums next summer so you can participate, too!

We appreciate those members who were able to take the time to participate in this year's survey. Our participation was lower than expected by about 1/3, so, if you are reading this and do not remember seeing the email bulletins with the survey link and salary content, please be sure to go to augi.com/account to ensure your email address is current. If you need help accessing your account, reach out to membership@augi.com. Then check augi.com/account/email-subscriptions to ensure 'Bulletins' is checked 'Yes'.

As long as you're on the site, you might also want to register yourself in the Resource Directory, so other members know if you are available for work, and add categories so potential clients can find your specialty. augi.com/resource-directory

As always, when members take the survey, they are asked to reply with the details from their last fulltime role, and to indicate any job changes in later questions. Our 'Hot Topic' page this year is dedicated to the impact the pandemic may have had on our jobs and the adaptability of our teams.

The first question people have with regard to our salaries, is always the

differences in Cost of Living in various areas. Metropolitan areas and rural areas can be costly or affordable no matter the location, so be sure to check additional resources for those variances. For example, according to the ETC Salary Calculator, an Architectural Drafter with an Associate's degree and 6-10 years of experience could make \$56,000 a year in Tennessee, and \$64,000 a year in the New York City metro area.

I am a big fan of wwwIndeed.com/Salary, the ETC Salary Calculator, Glassdoor, as well as industry- specific surveys from other professional organizations. The salaries reported here (in US dollars, as participants were given a link to a currency convertor) reflect salary and bonuses for those who work 40 hours a week, and are calculated to exclude overtime pay.

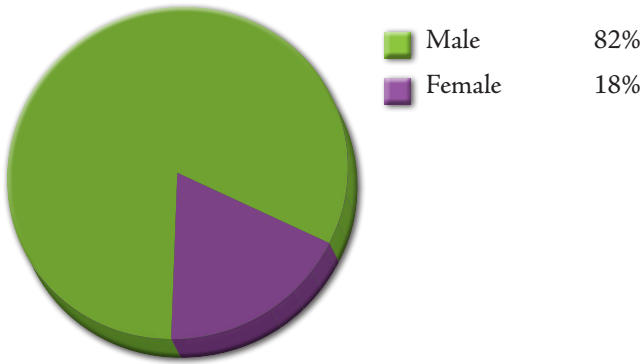
Ten years ago, the ability to telecommute was only 15%, but, gradually increased over time, until it spiked to 50% this year. On our look back page, you can see that perceptions of job security for our members aren't that bad at the moment (but, that might be due to the members we expected to hear from, but, didn't, who might have pulled that number down).

Designer remains our most common job title, so we have our closeup, with specifics of how that job looks to our membership.

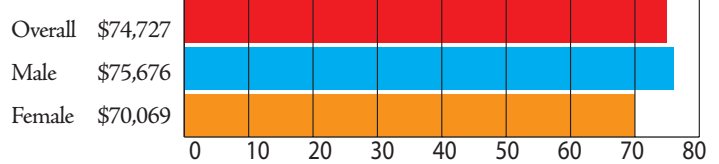


DEMOGRAPHICS

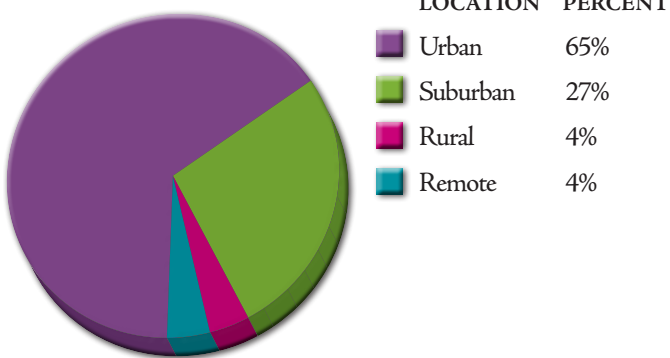
Employee Gender



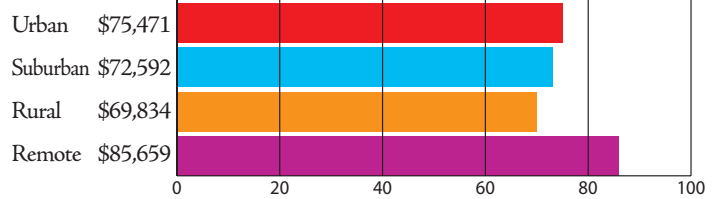
Average Pay



Work Location

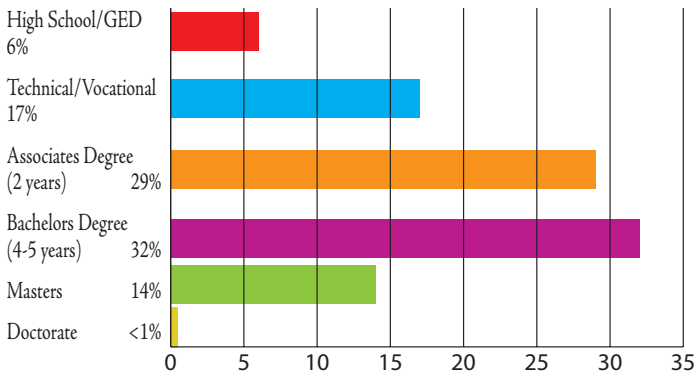


Pay by Work Location



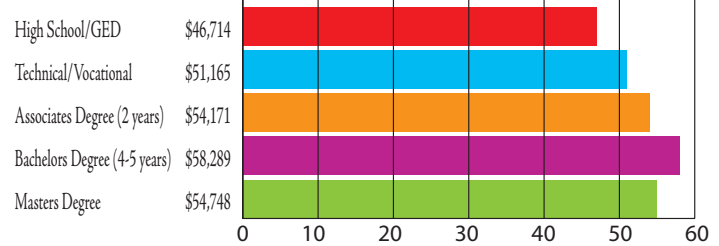
When this survey began in 2002, only 27% of members had a Bachelor's degree or higher.

Education Level/Degree Attained

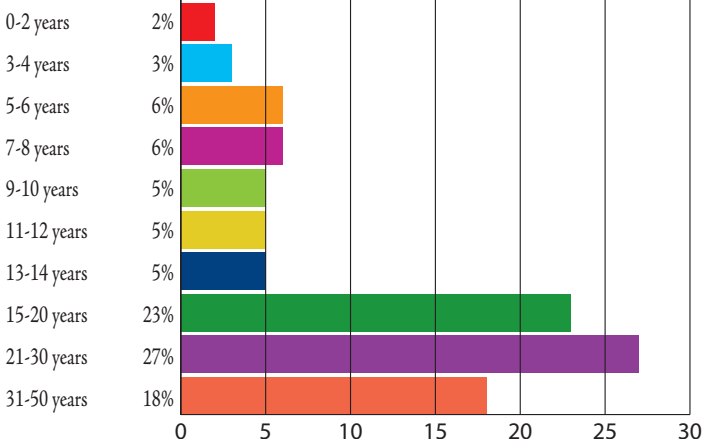


Average Pay by Education Level

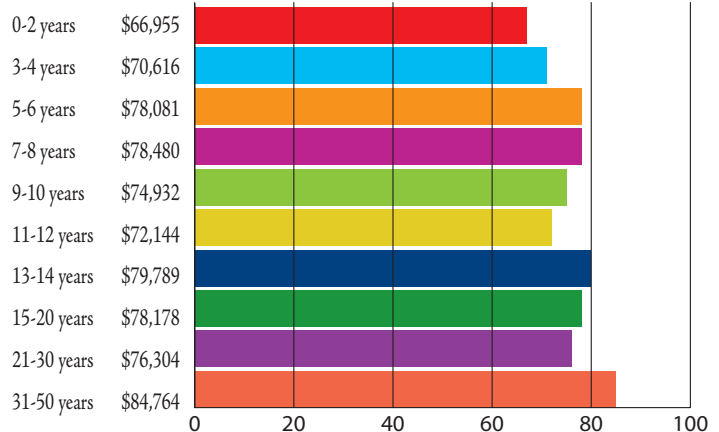
(for those with 5 or fewer years of experience)



Respondents' Years of Experience



Average Pay by Years of Experience



Check out these resources for additional information on pay:

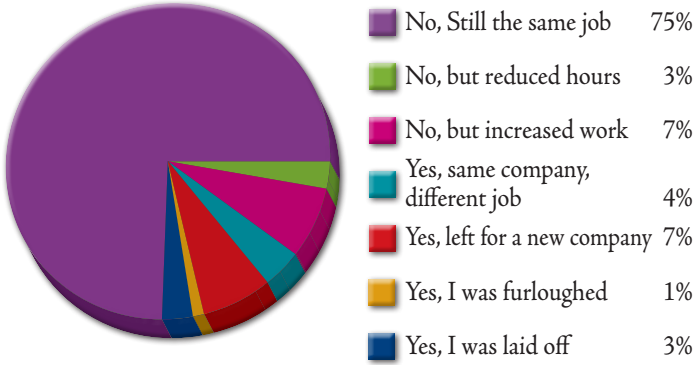
- Indeed.com/salary
- Salary.com
- Payscale.com
- ETC Salary Calculator
- Glassdoor

Search for other professional organizations related to your market, or administrative services like TriNet, to get more niche data.

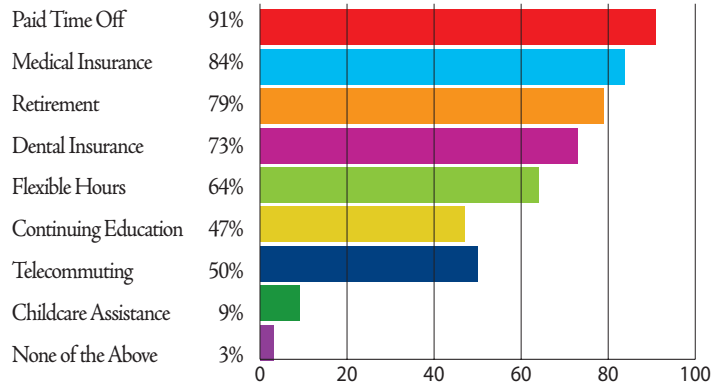
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COMPANY DATA

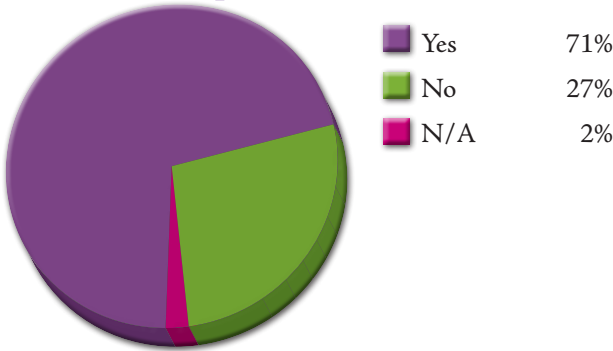
Change in Employment?



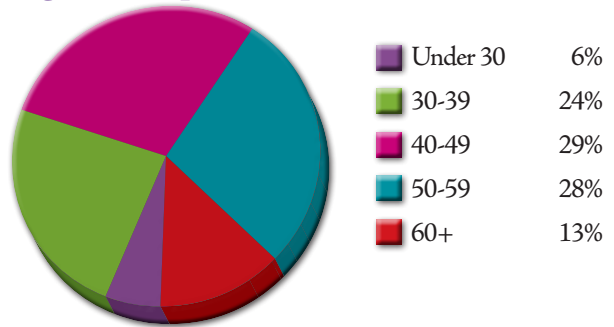
What Benefits Are Available to You?



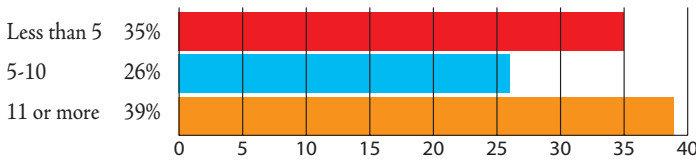
Does Your Company Have a Human Resources Department?



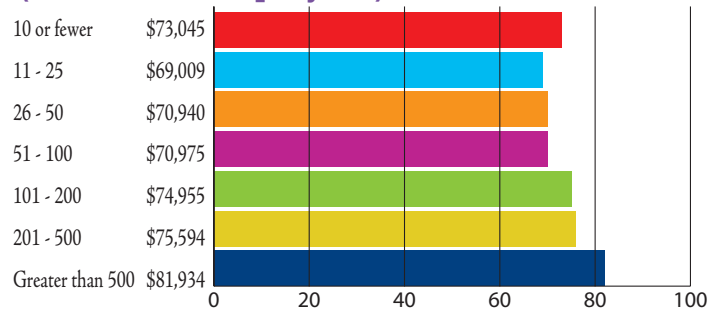
Age of Respondents



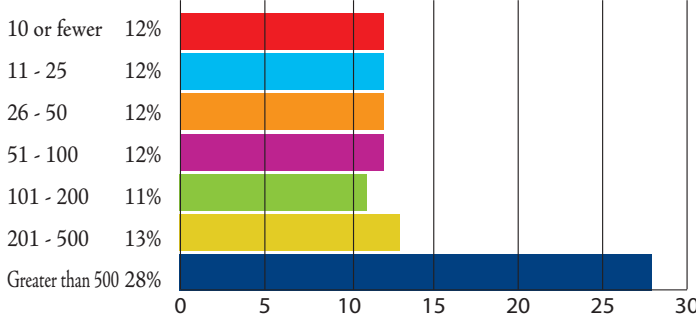
How Many Years Have You Worked for Your Current Employer?



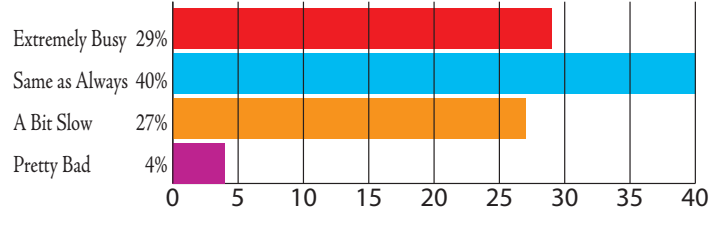
Average Pay by Company Size (Number of Employees)



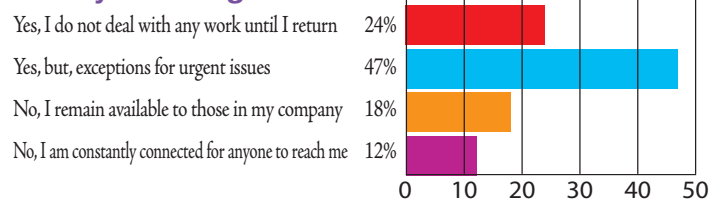
Number of Employees in Company



Current Workload



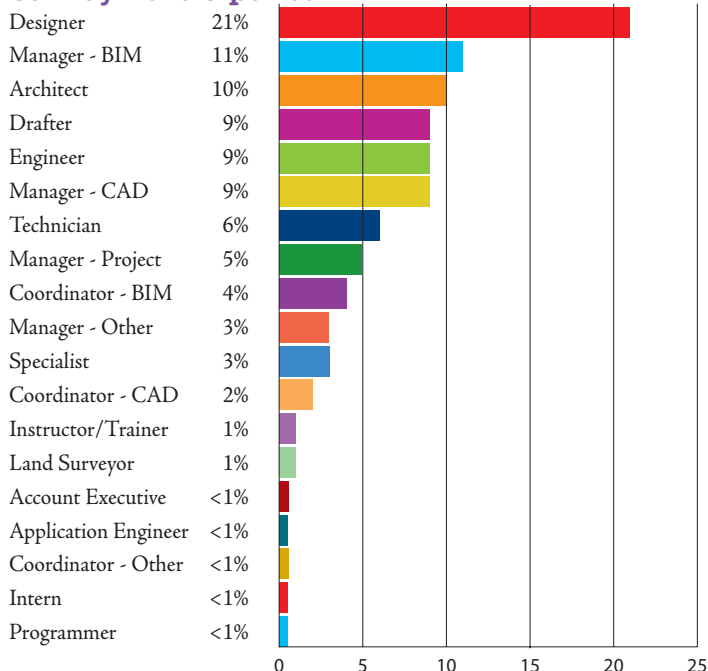
When You Leave for the Day, Are You Really Leaving Work?



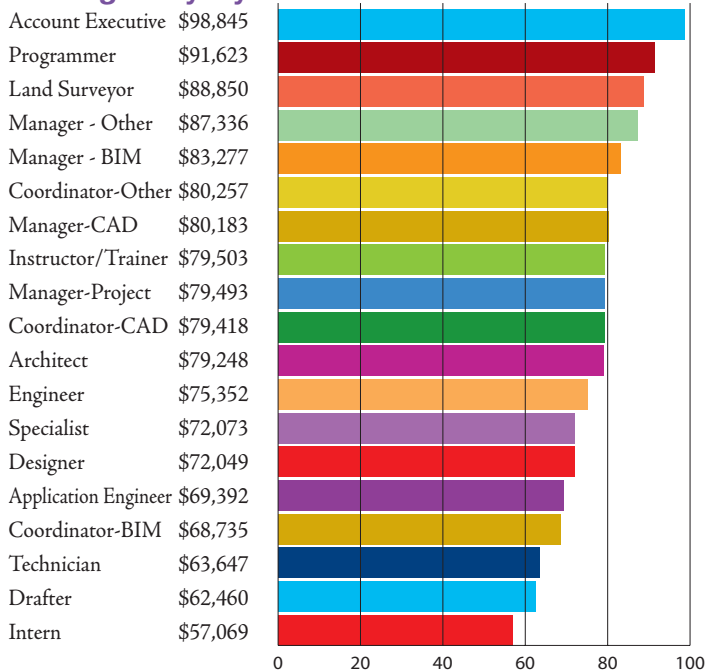
The ability to telecommute increased to 50% from 28% last year. That is a big jump over the 15% who reported this benefit a decade ago.

JOB TITLES

Survey Participants

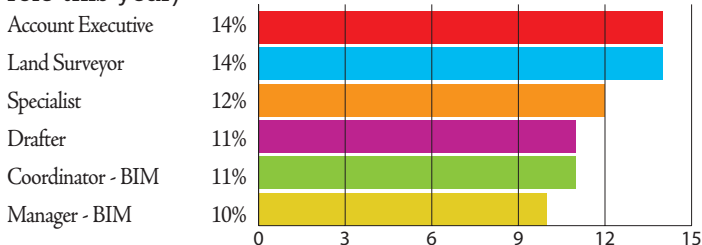


Average Pay by Job Title



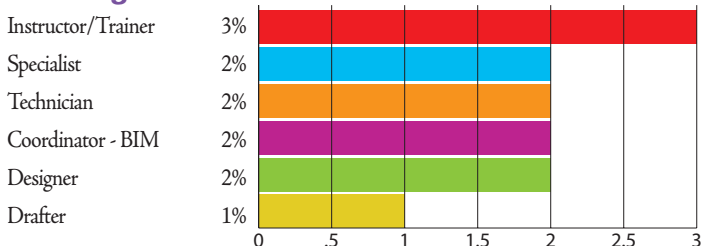
Jobs with the Highest Mobility

(percentage of each title who reported being in a new role this year)

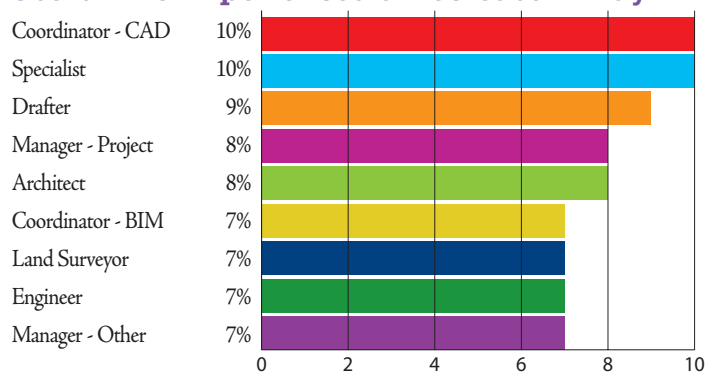


Reminder: All reported average pay is based upon a 40 hour workweek. It would include potential bonuses, but, is calculated to exclude overtime pay.

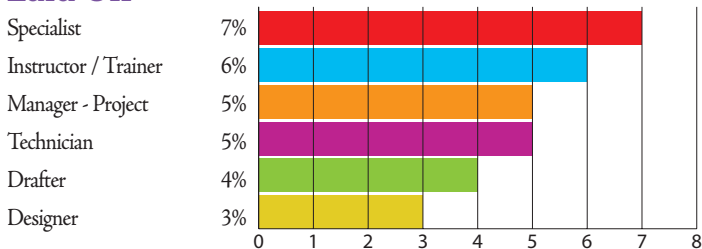
Percent of Each Job Title who were Furloughed



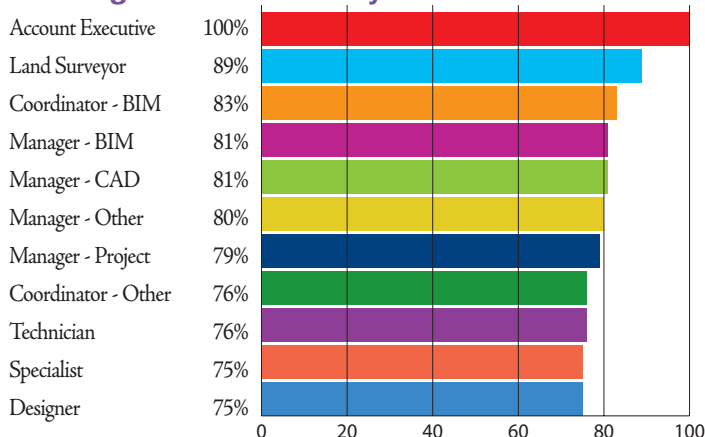
Users Who Experienced a Decrease in Pay



Percentage of Each Job Title who were Laid Off



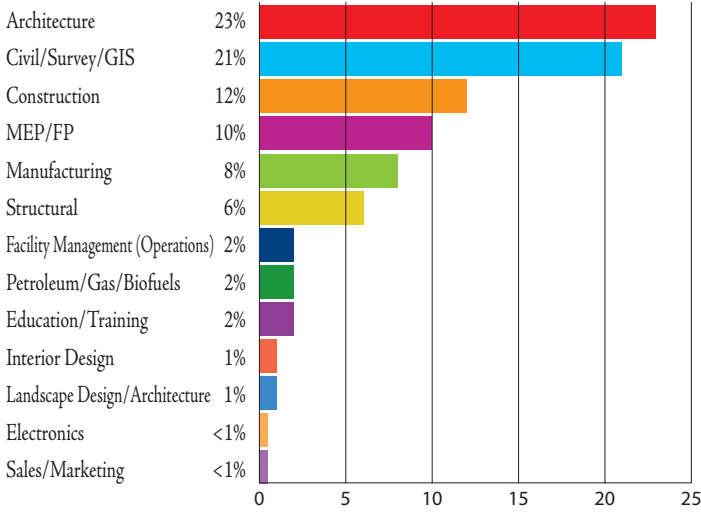
Feelings of Job Security



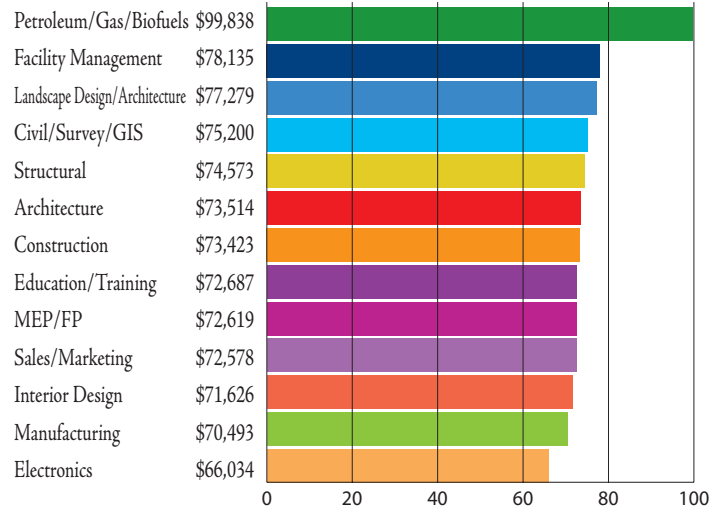
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INDUSTRY/DISCIPLINE

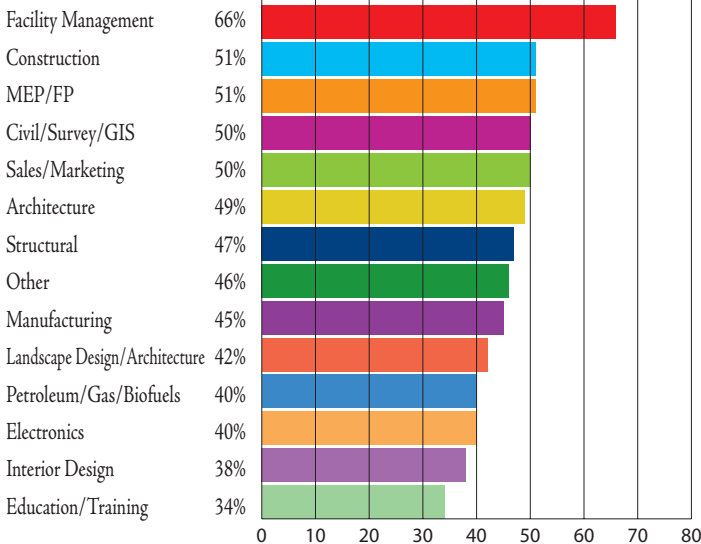
Survey Participants



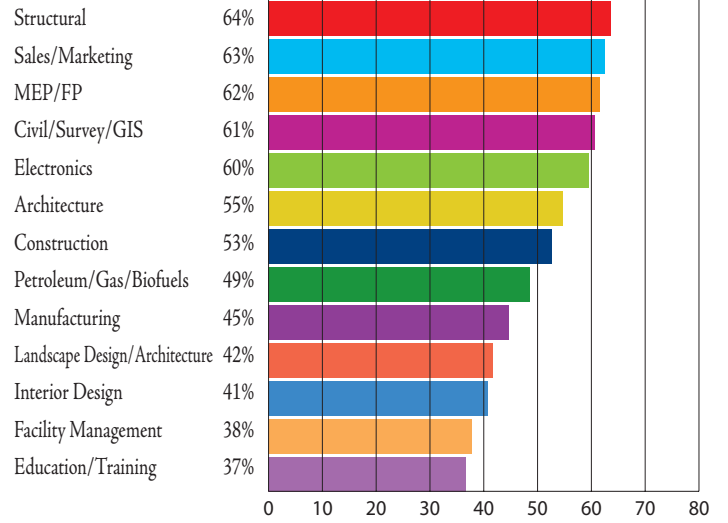
Average Pay by Field/Industry



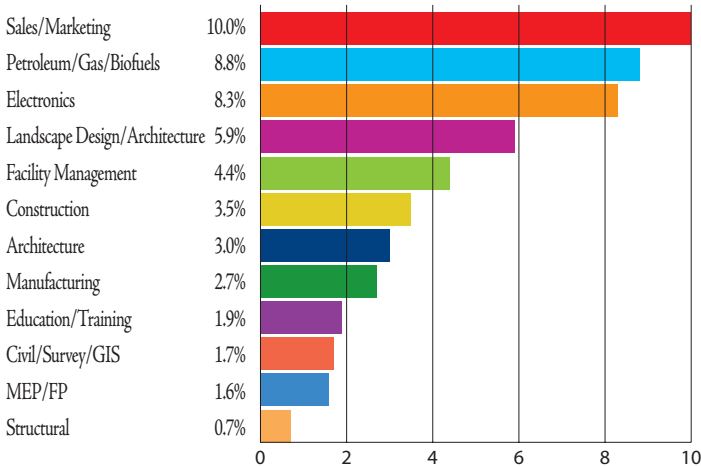
Percentage with Extremely Busy Workload



Percentage of Each Industry Reporting Staffing Increases



Percentage Reporting Being Laid Off



*low response rates for this industry will result in skewed numbers that are not statistically significant.

The average age of an AUGI member is 47.

Fields with higher than average ages are Landscape Design/Landscape Architecture and Manufacturing.

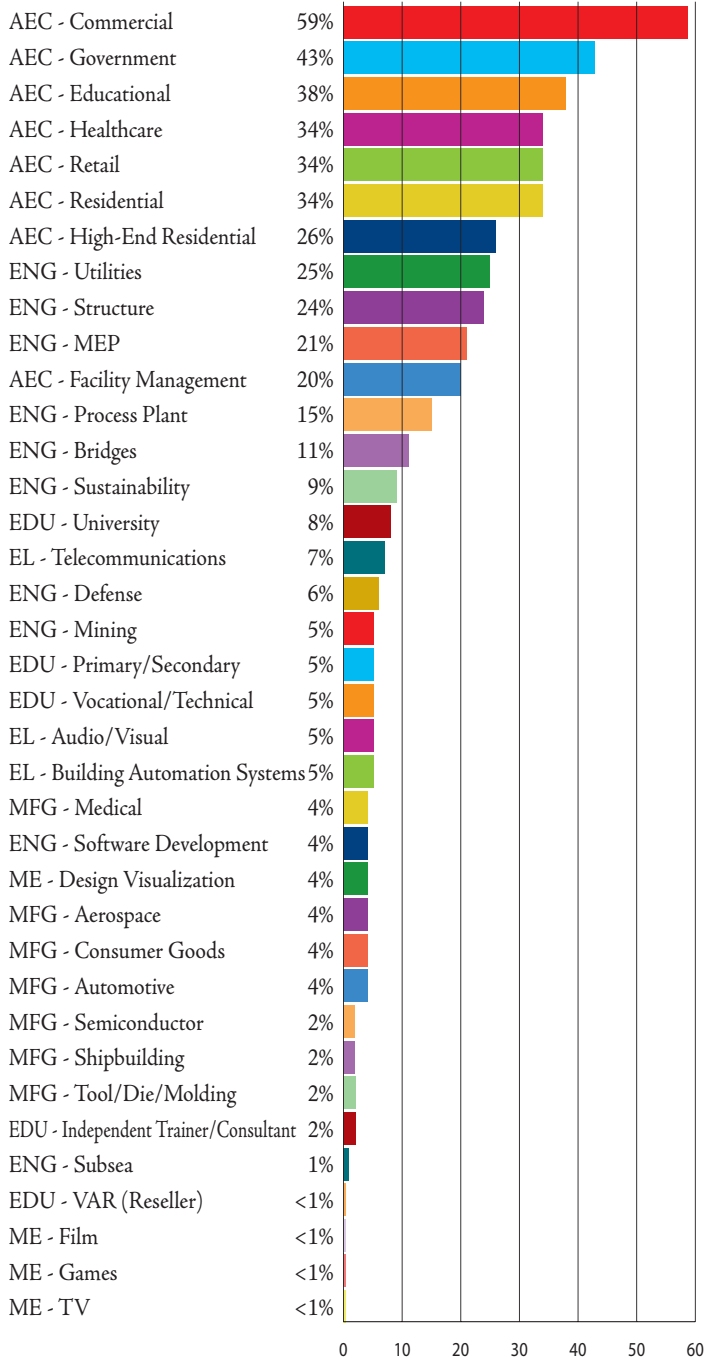
Is your company tackling the idea of succession and knowledge documentation?

18% of the industry is female.

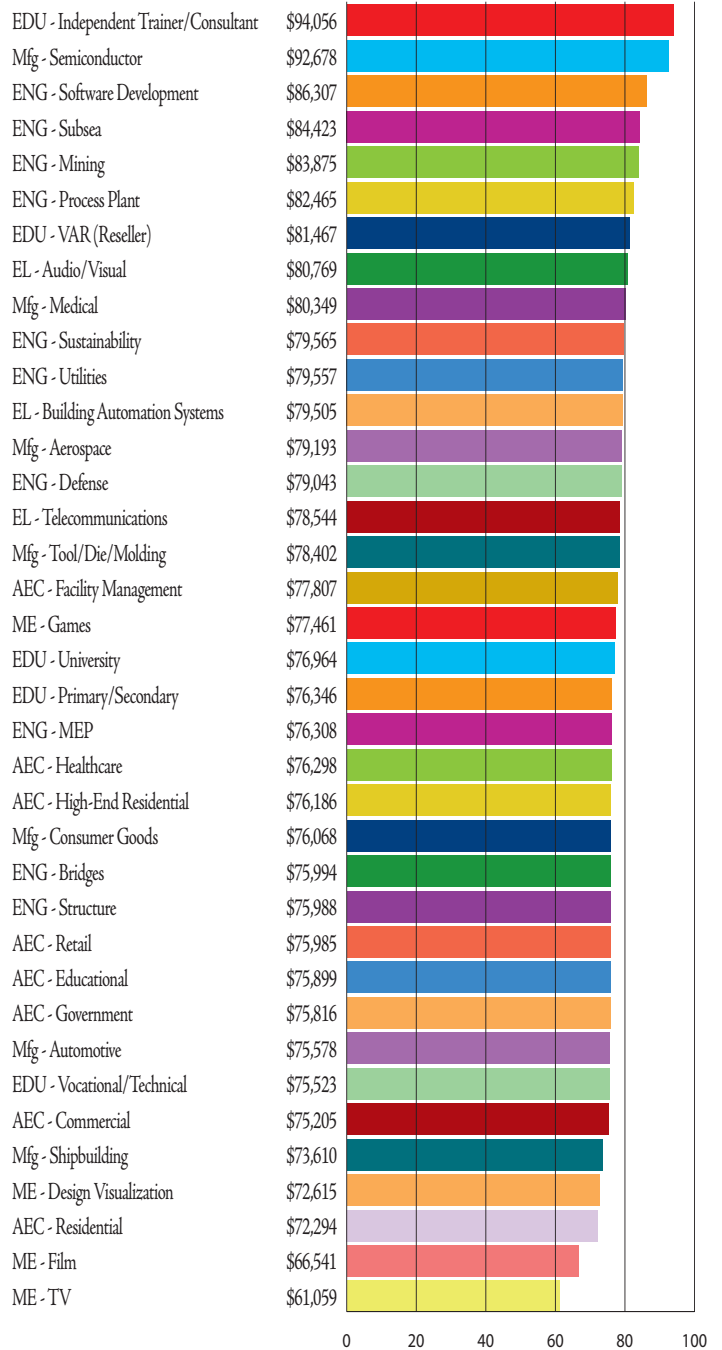
Fields with lower than average representation are Construction, Structural, Civil, Manufacturing, and Fuels.

MARKETS SERVED - INDUSTRY SPECIALTIES

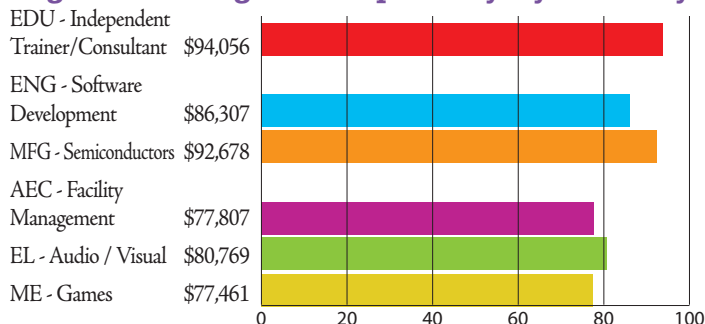
Size of Market Segments



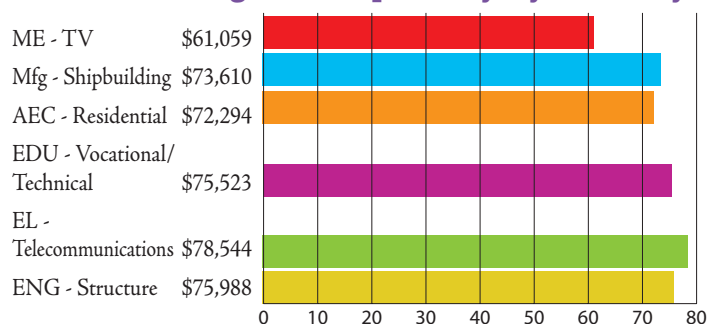
Average Pay of Market Segments



Highest Average Paid Specialty by Industry



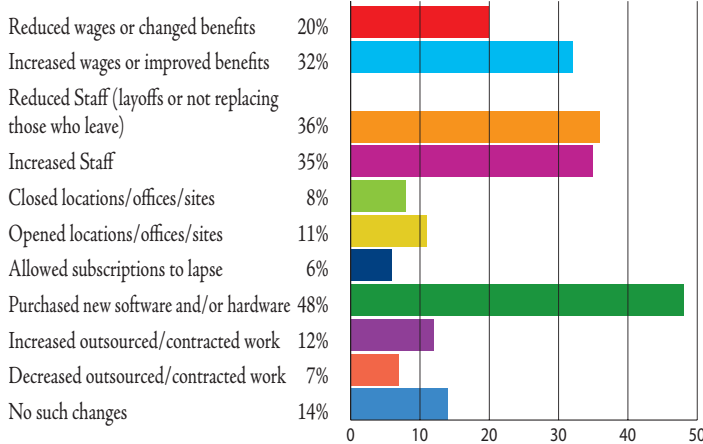
Lowest Average Paid Specialty by Industry



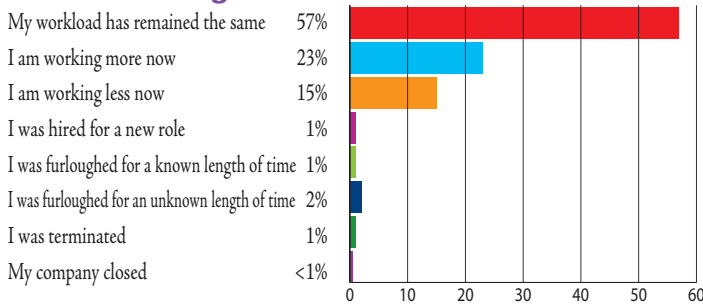
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HOT TOPICS

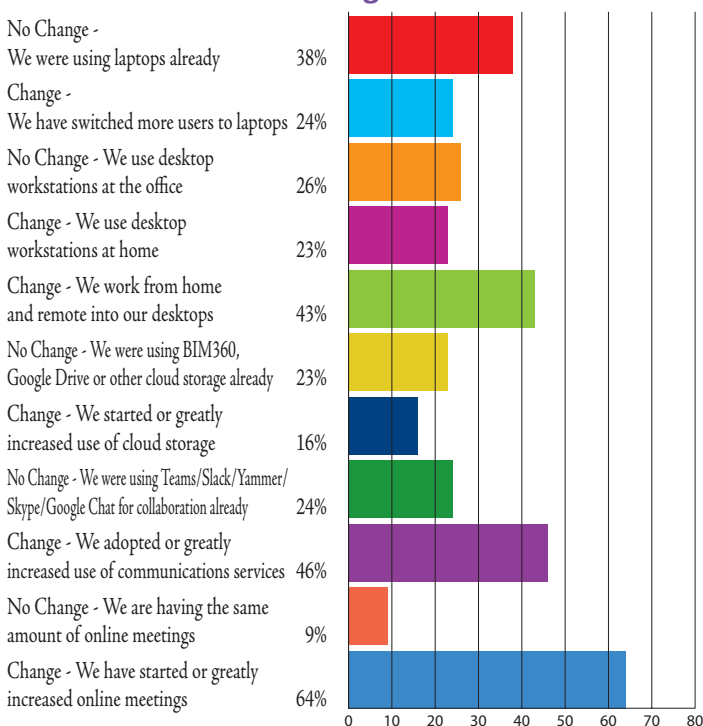
Has Your Company Done Any of the Following in the Past Year?



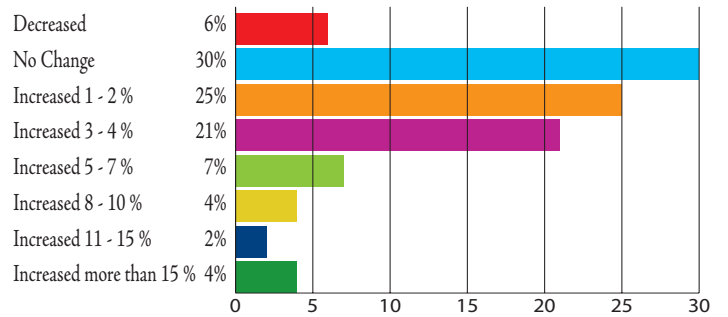
How Has Your Workload Changed Since the Pandemic Began?



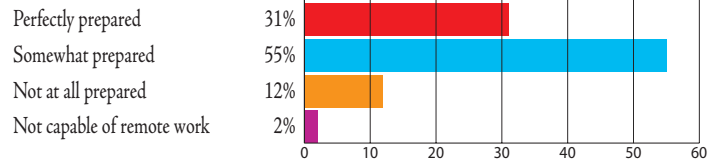
How Has Your Technology Usage Changed Since the Pandemic Began?



Has Your Salary Changed in the Past Year?



How Prepared was Your Team for Remote Work?

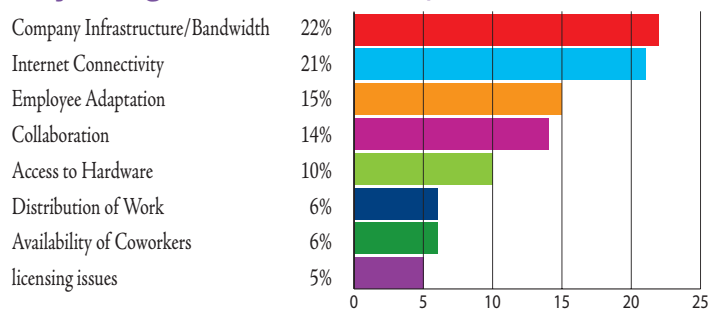


For those whose teams had difficulty adapting to remote work, the number one and number two issues cited were:

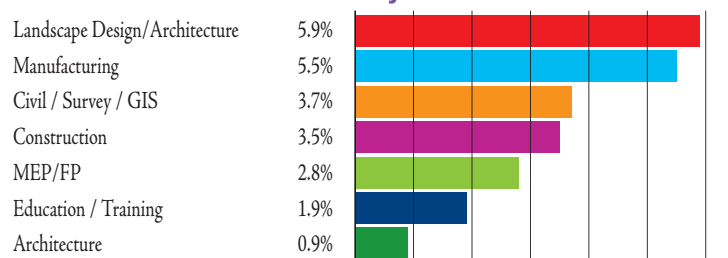
Company Infrastructure/ Bandwidth - 29%

Internet Connectivity - 21%

For Those Users Who Experienced Pains Adjusting To Remote Work, The Issues Were:

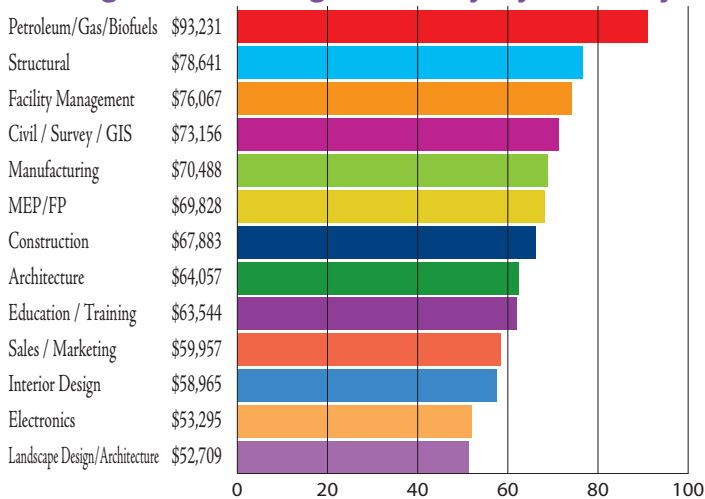


Percentage of Industries Who Report Being Unable to Work Remotely

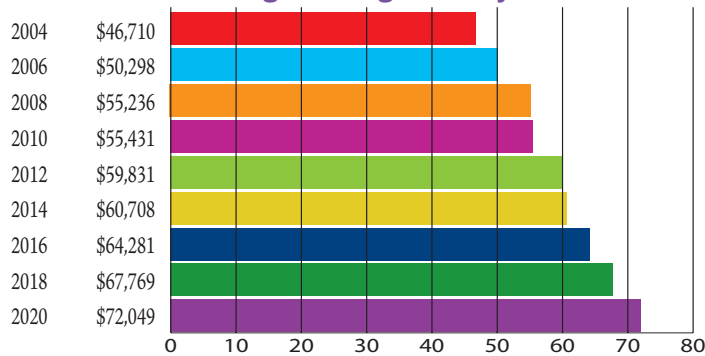


DESIGNER CLOSE-UP

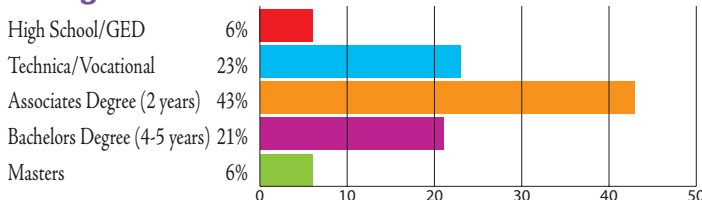
Average AUGI Designer Salary by Industry



Historical Average Designer Pay

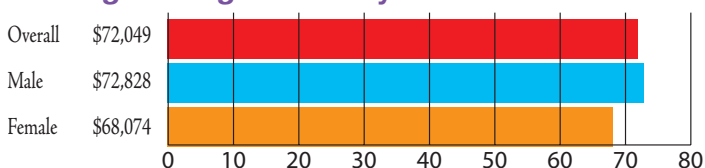


Designer Education Levels



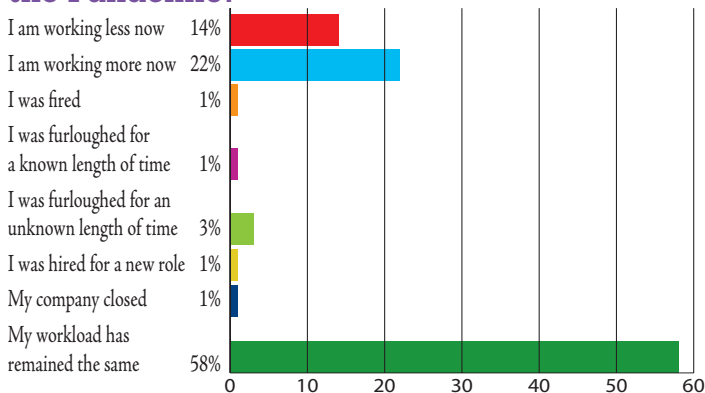
Designers have spent an average of 11 years working with their current company.

Average Designer Salary



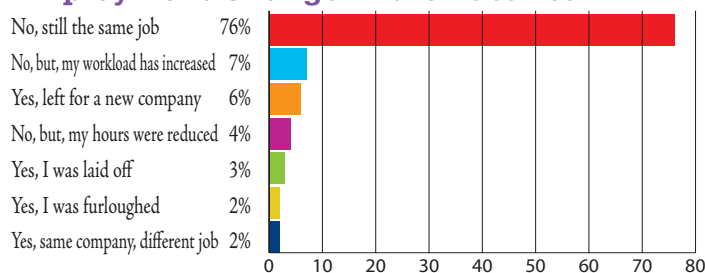
Average age of Designers is 48.

How Has Your Workload Changed Since the Pandemic?



49% of Designers report the ability to telecommute, which has doubled since last year.

Employment Change in the Past Year



66% of Designers can work flexible hours.

Average designer has 22 years of experience in the industry.

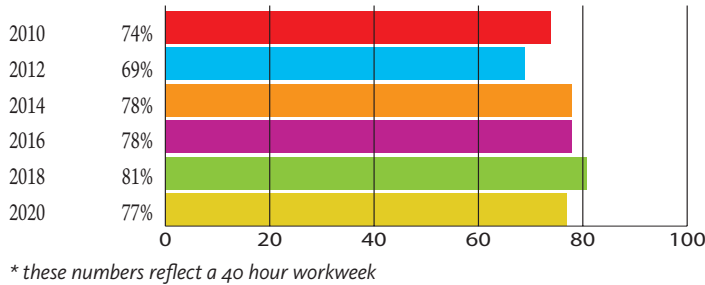
29% of Designers rate their workload as Extremely Busy, an 11% decrease from last year.

75% of designers feel Secure in their jobs, which is only a 4% drop from last year.

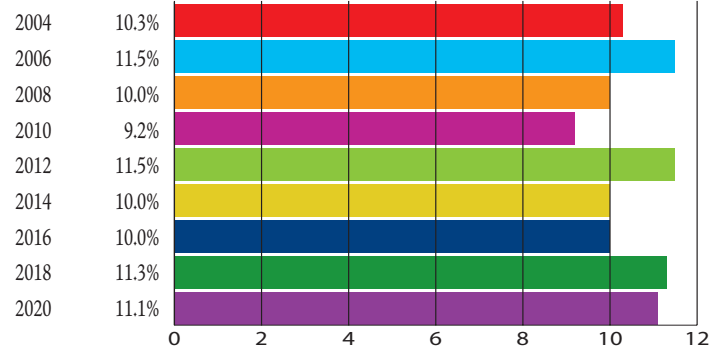
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A LOOK BACK

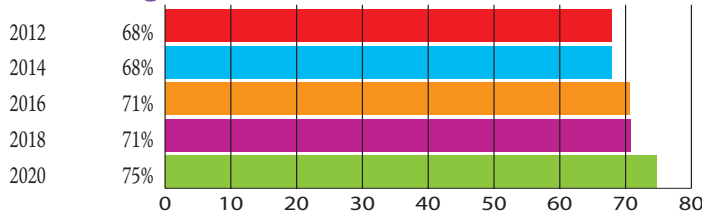
Percentage of Users Who Feel Secure



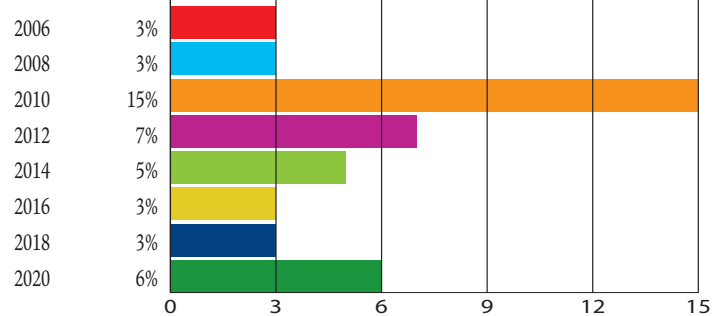
Percentage of Gender Pay Difference



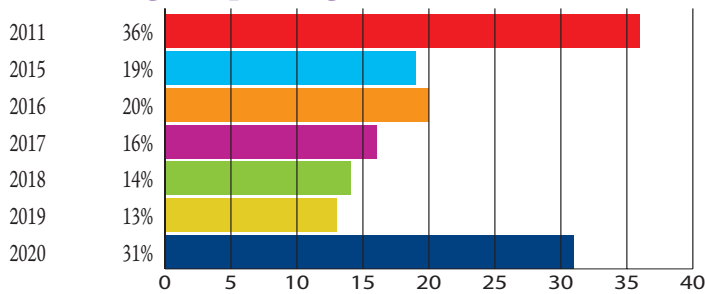
Percentage of Users Who Are Satisfied



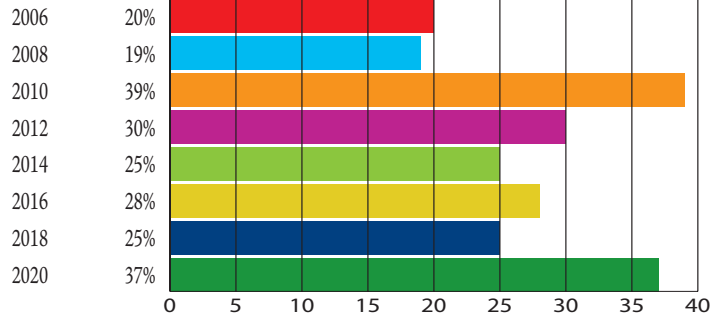
Percentage Who Experienced a Pay Decrease



Percentage Reporting Poor Workload



Percentage of Respondents Who Received No Raise



While the percentage of Designers has remained steady over the years, the volume of members with the job title of Drafter has shrunk from 28% in 2002, to just 9% today.

How has your job title shifted over the years?



Melanie Stone is a CAFM/IWMS Specialist supporting ARCHIBUS, FMInteract, Tririga or similar. She served as an AUGI Director/Officer for over 6 years and is currently involved with the STLUG. Melanie can be reached at mistressofthedorkness@gmail.com or found on Twitter as [@MistresDorkness](https://twitter.com/MistresDorkness)