

20th Annual AUGI Salary Survey

AUGI is happy to celebrate our 20th member survey! Since 2002, you have contributed to a unique resources for yourself and your peers



Please keep an eye out for email blasts, social media channel updates and the forums next summer so you can participate, too!

We appreciate those members who were able to take the time to participate in this year's survey. However, survey participation has fallen again this year, so, if you are reading this and do not remember seeing the email bulletins with the survey link and salary content, please be sure to go to augi.com/account to ensure your email address is current. If you need help accessing your account, reach out to membership@augi.com. Then check augi.com/account/email-subscriptions to ensure 'Bulletins' is checked 'Yes'.

As long as you're on the site, you might also want to register yourself in the Resource Directory, so other members know if you are available for work, and add categories so potential clients can find your specialty. augi.com/resource-directory

As always, when members take the survey, they are asked to reply with the details from their last fulltime role, and to indicate any job changes such as layoffs or furloughs in later questions. Our 'Hot Topic' page this year is dedicated to the impact the pandemic may have had on our jobs and the adaptability of our teams. Fortunately, those reporting wage and benefit reductions are half of what they were last year.

The first question people have with regard to our salaries, is always the differences in Cost of Living in

various areas. Metropolitan areas and rural areas can be costly or affordable no matter the location, so be sure to check additional resources for those variances. For example, according to the ETC Salary Calculator, an Architectural Drafter with an Associate's degree and 6-10 years of experience could make a median of \$57,000 a year in Tennessee, and \$65,000 a year in the New York City metro area.

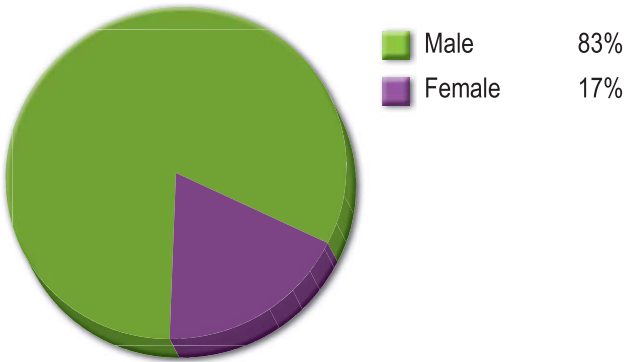
I am a big fan of www.Indeed.com/Salary, the ETC Salary Calculator, Glassdoor, as well as industry-specific surveys from other professional organizations. The salaries reported here (in US dollars, as participants were given a link to a currency convertor) reflect salary and bonuses for those who work 40 hours a week, and are calculated to exclude overtime pay.

Ten years ago, only 15% of our members worked remotely, but increased to 50% today. A recent poll on our site showed that over 30% of members are looking for a new job due to remote work being taken away. On our look back page, you can see that perceptions of job security for our members aren't that bad at the moment (but, that might be due to the members we expected to hear from, but, didn't, who might have pulled that number down).

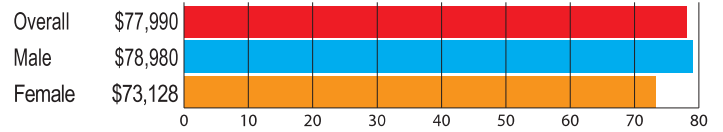
Designer remains our most common job title, so we have one page specifically addressing that role.

DEMOGRAPHICS

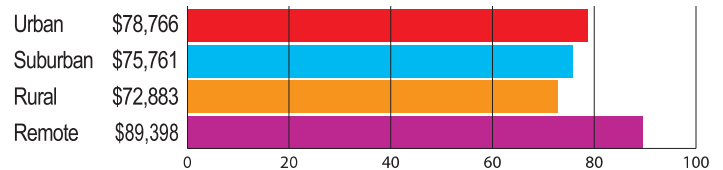
Employee Gender



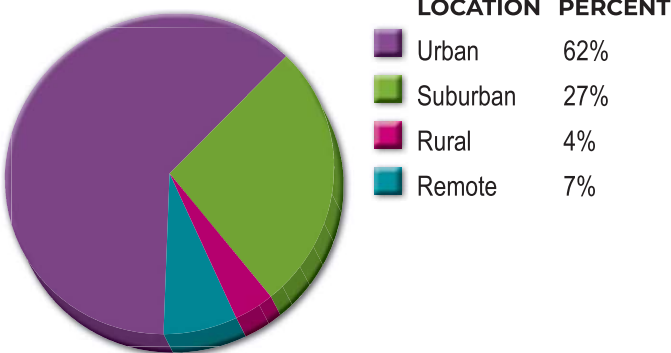
Average Pay



Pay by Work Location



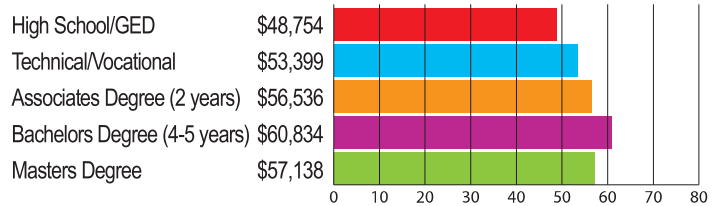
Work Location



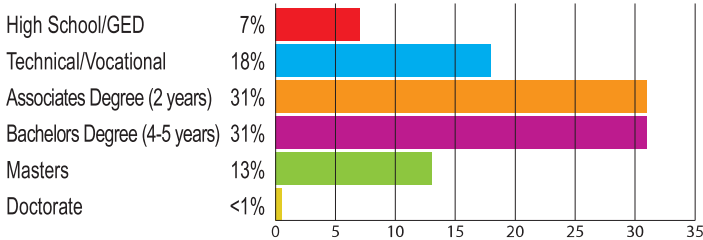
Urban workers have gone down almost 10% since 2019. Remote workers increased from 2% to 7% in that time.

Average Pay by Education Level

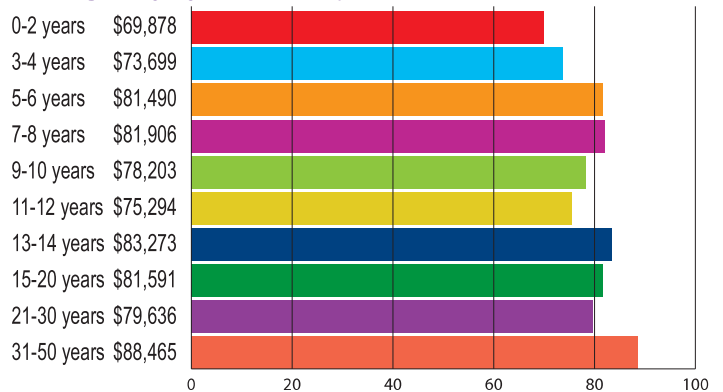
(for those with 5 or fewer years of experience)



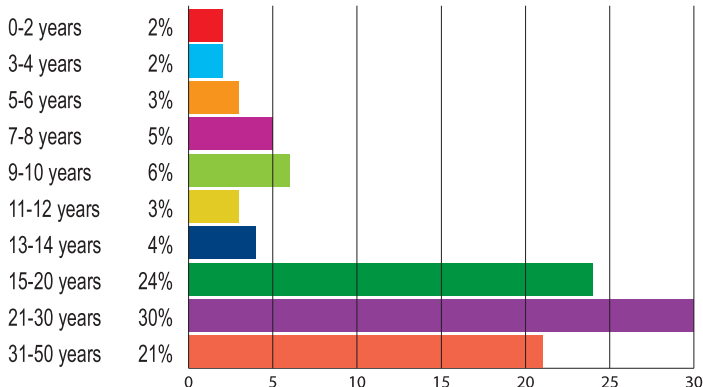
Education Level/Degree Attained



Average Pay by Years of Experience



Respondents' Years of Experience



Check out these resources for additional information on pay:

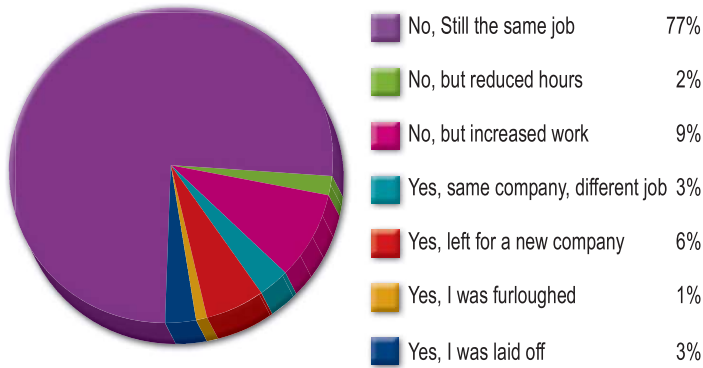
Indeed.com/salary
Salary.com
Payscale.com

ETC Salary Calculator
Glassdoor

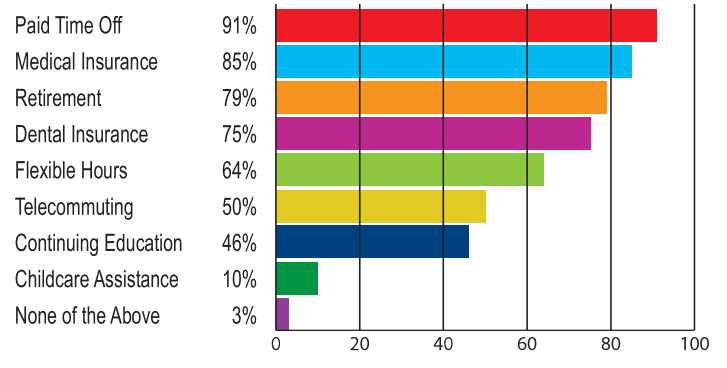
Search for other professional organizations related to your market, or administrative services like TriNet, to get more niche data.

COMPANY DATA

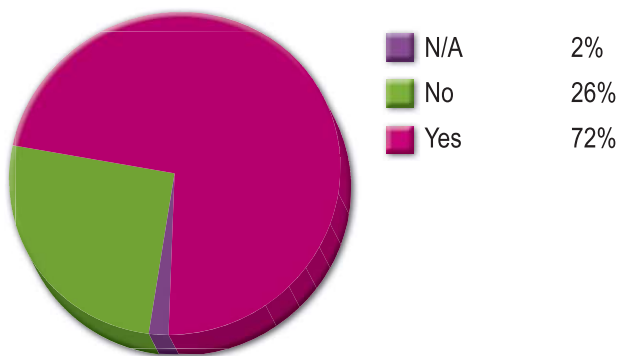
Change in Employment?



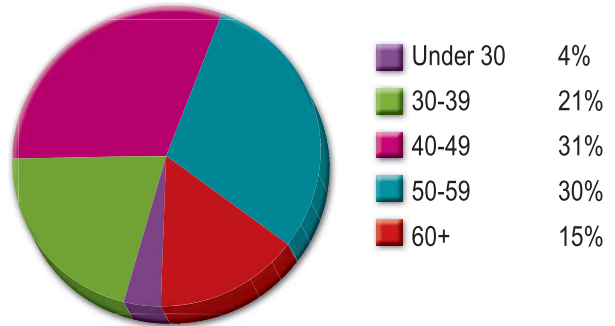
What Benefits Are Available to You?



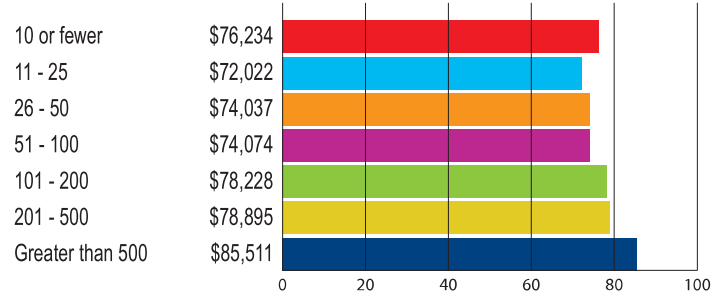
Does Your Company Have a Human Resources Department?



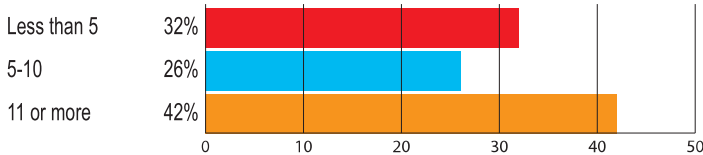
Age of Respondents



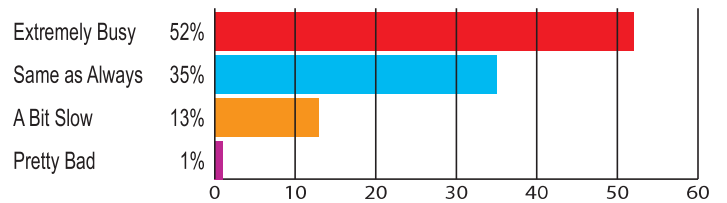
Average Pay by Company Size (Number of Employees)



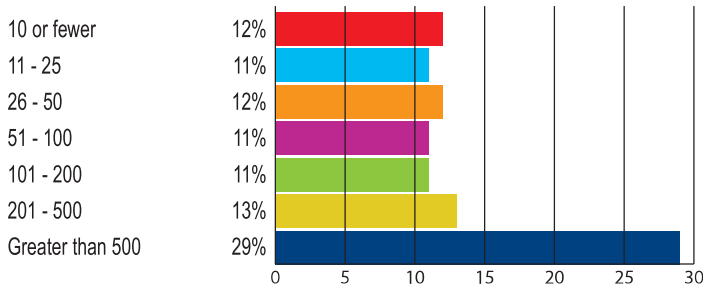
How Many Years Have You Worked for Your Current Employer?



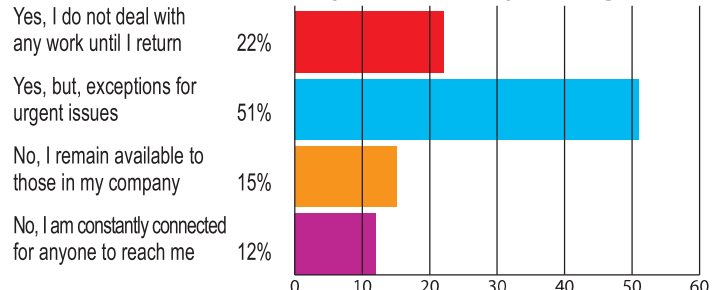
Current Workload



Number of Employees in Company



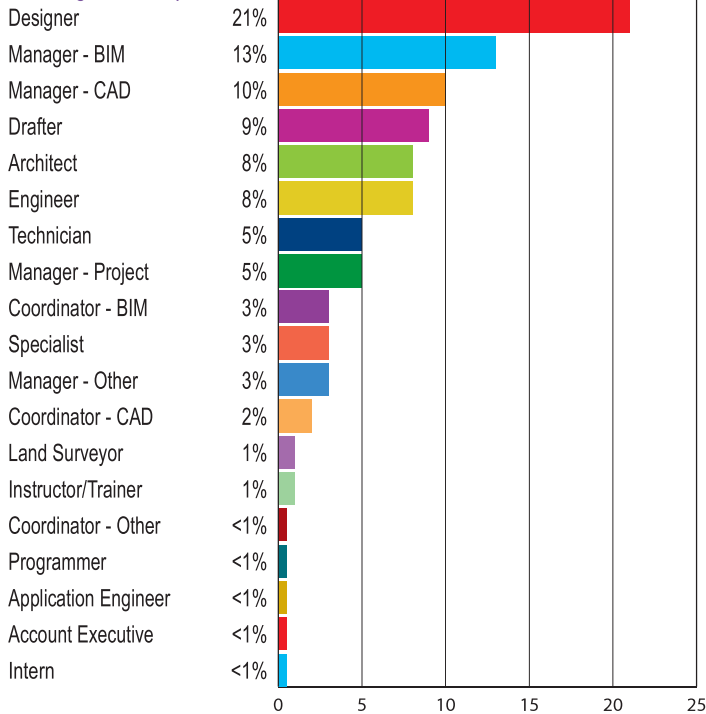
When You Leave for the Day, Are You Really Leaving Work?



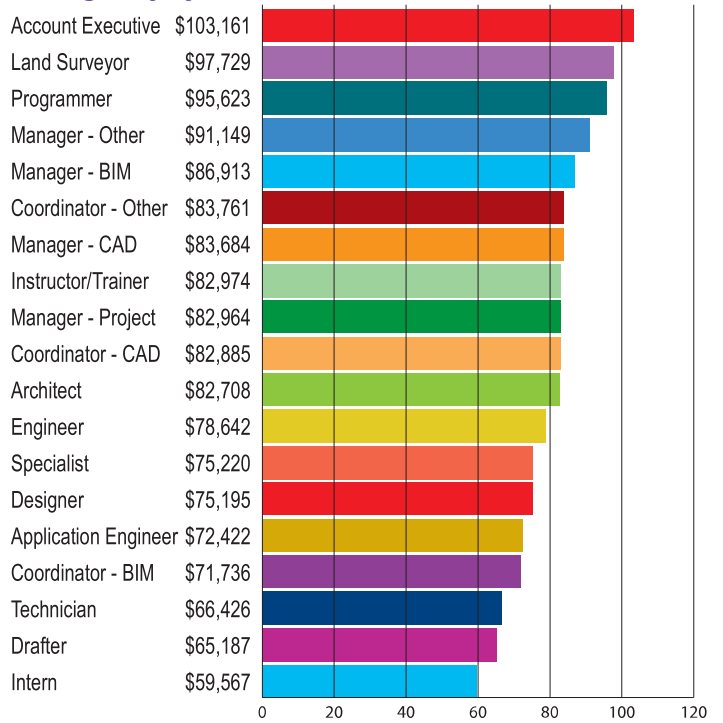
**The ability to telecommute remains at 50%.
That is a big jump over the 15% who reported this benefit a decade ago.**

JOB TITLES

Survey Participants

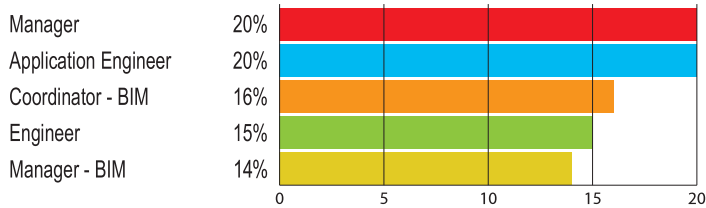


Average Pay by Job Title



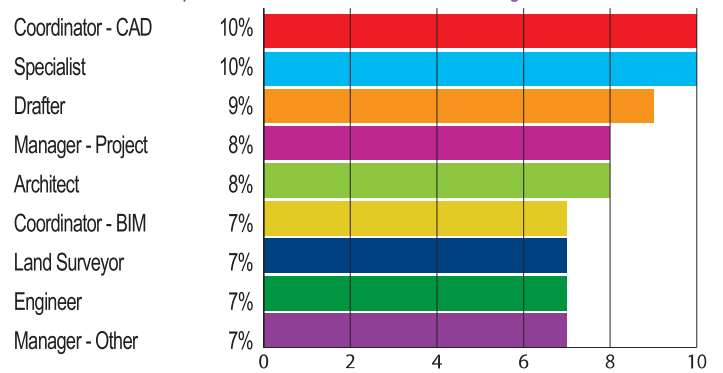
Jobs with the Highest Mobility

(percentage of each title who reported being in a new role this year)

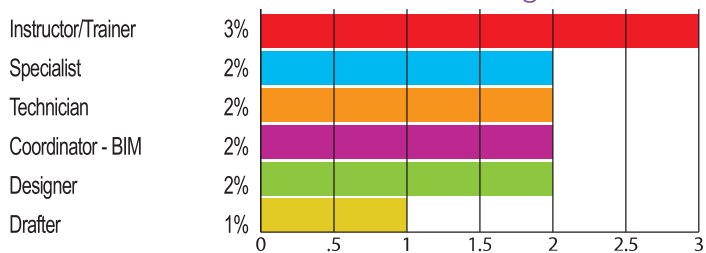


Reminder: All reported average pay is based upon a 40 hour workweek. It would include potential bonuses, but, is calculated to exclude overtime pay.

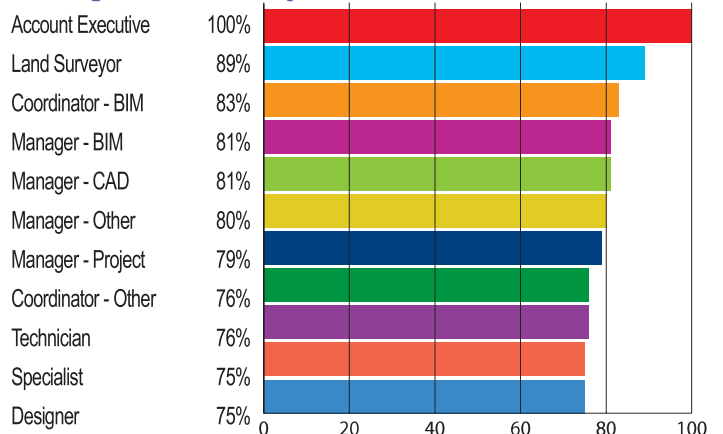
Users Who Experienced a Decrease in Pay



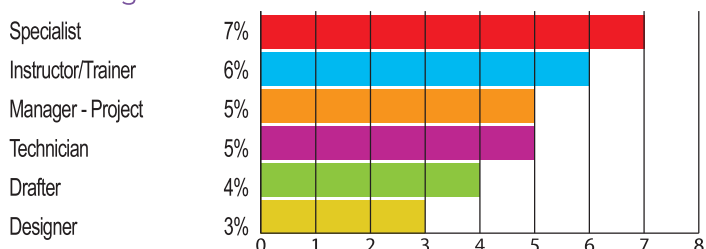
Percent of Each Job Title who were Furloughed



Feelings of Job Security

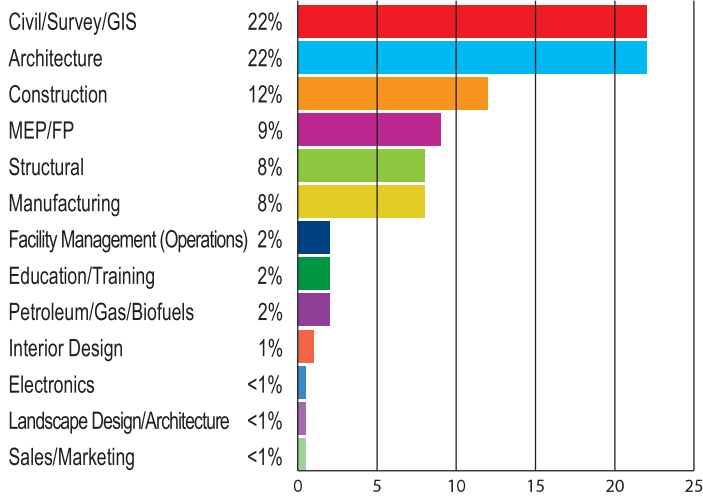


Percentage of Each Job Title who were Laid Off

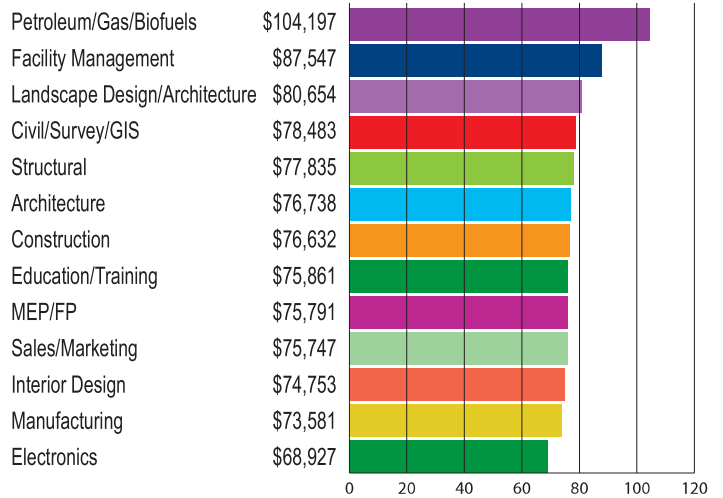


INDUSTRY/DISCIPLINE

Survey Participants

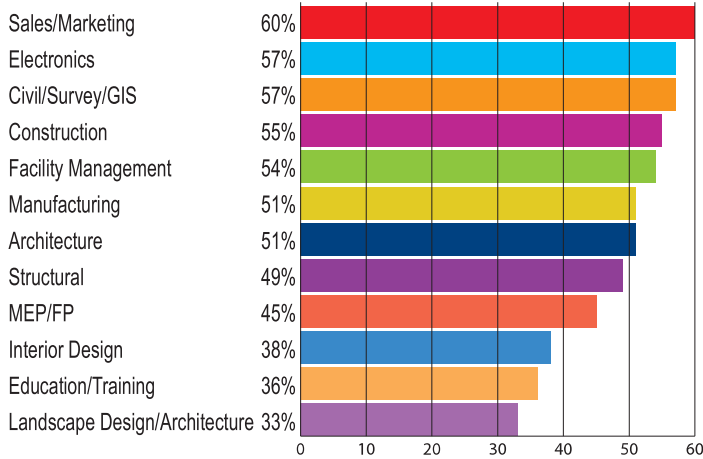


Average Pay by Field/Industry

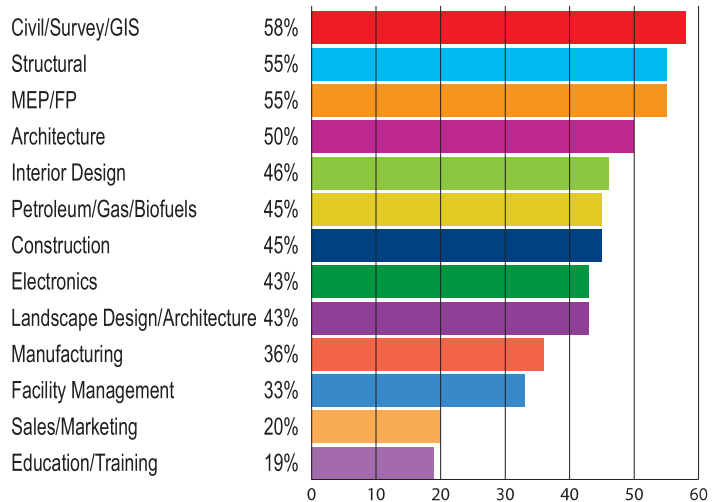


For the first time ever, Architecture is not our most popular industry. Civil has matched their participation rate of 22.18%!

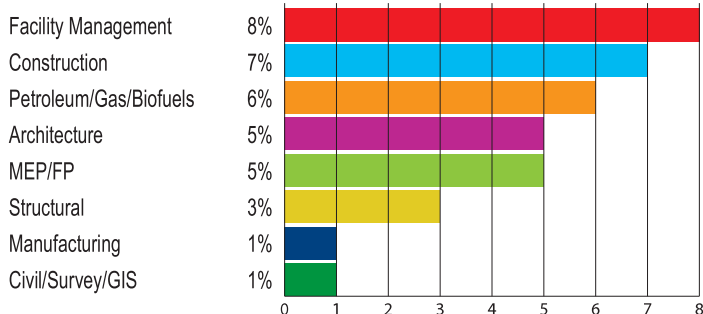
Percentage with Extremely Busy Workload



Percentage of Each Industry Reporting Staffing Increases



Percentage Reporting Being Laid Off



The average age of an AUGI member is 43.

Fields with higher than average ages are Landscape Design/Landscape Architecture and Manufacturing.

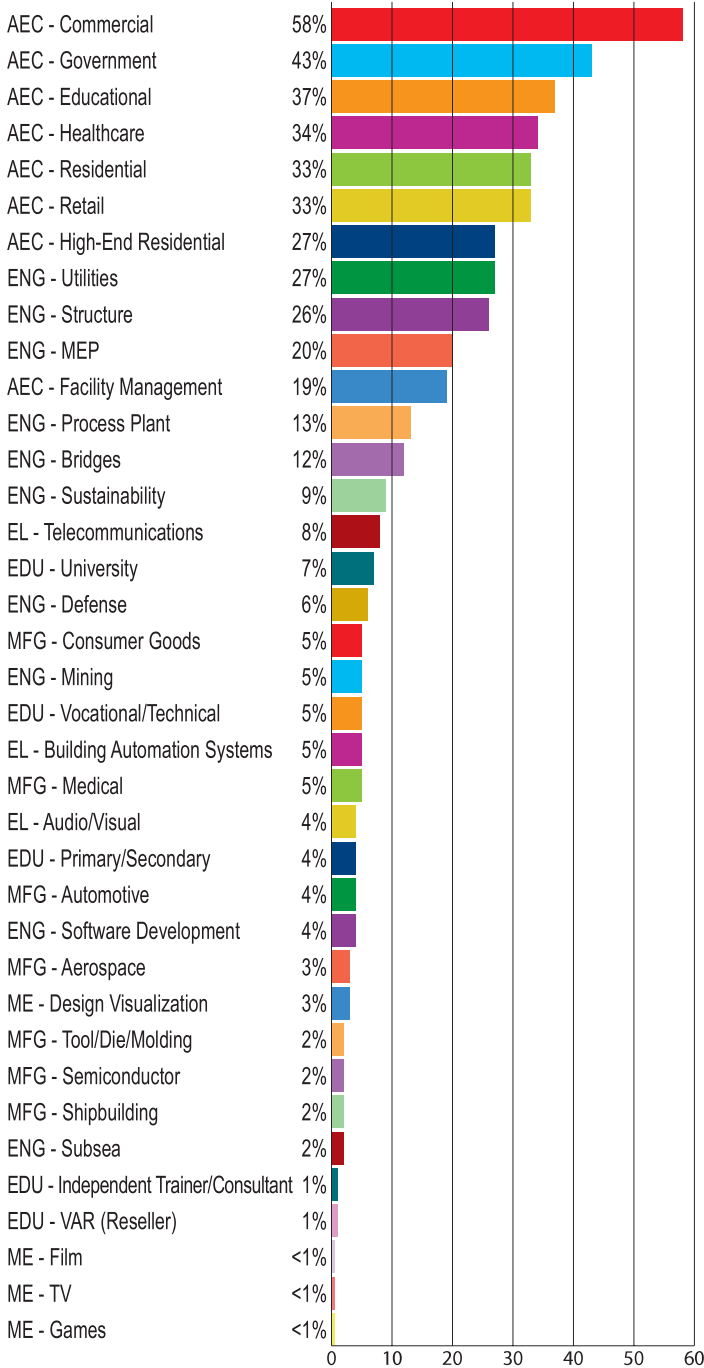
Is your company tackling the idea of succession and knowledge documentation?

17% of the industry is female.

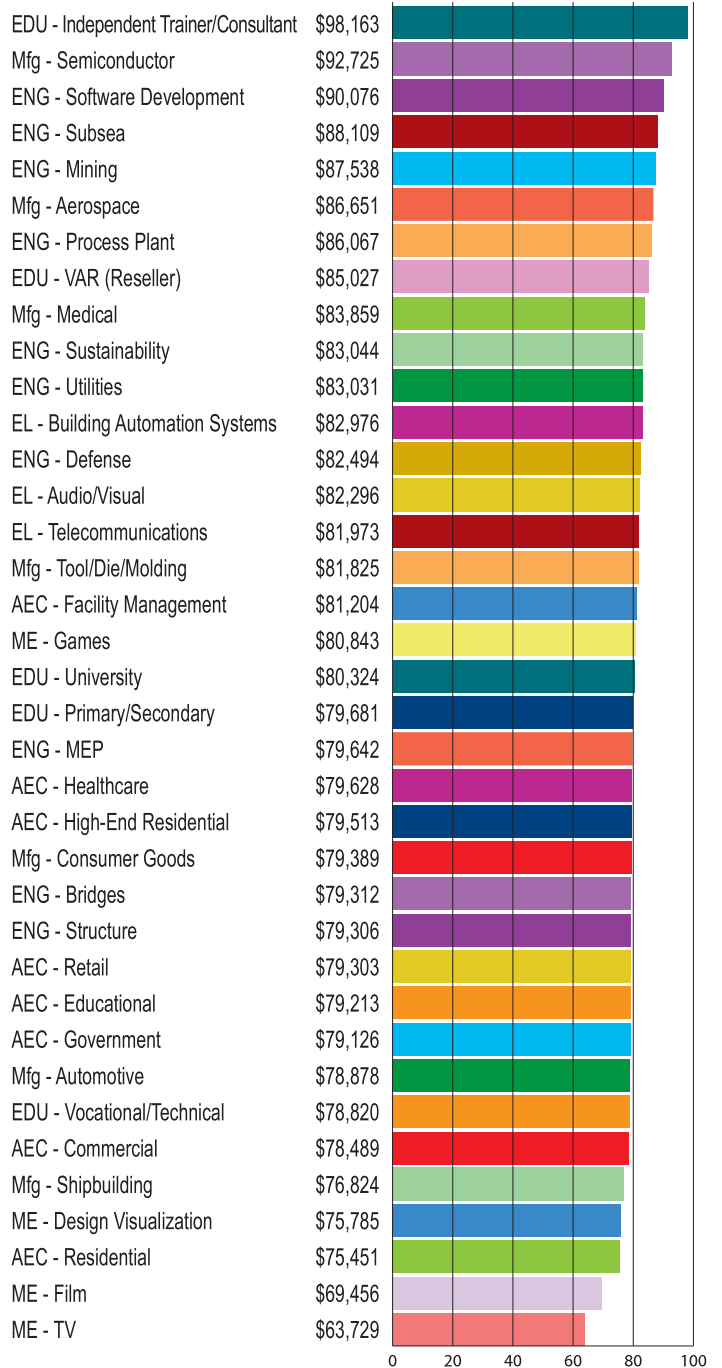
Fields with lower than average representation are Construction, Structural, Civil, Manufacturing, and Fuels.

MARKETS SERVED - INDUSTRY SPECIALTIES

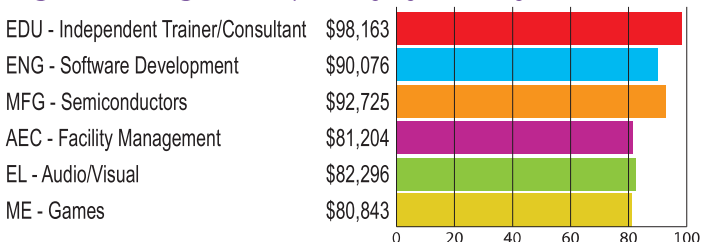
Size of Market Segments



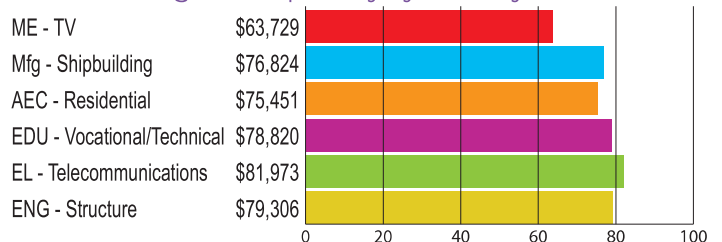
Average Pay of Market Segments



Highest Average Paid Specialty by Industry

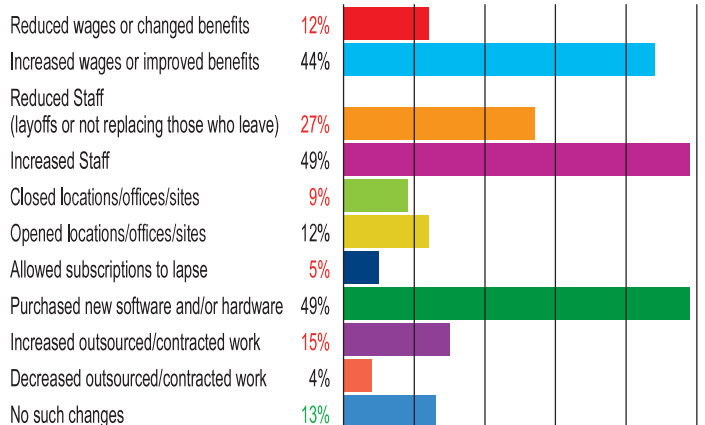


Lowest Average Paid Specialty by Industry

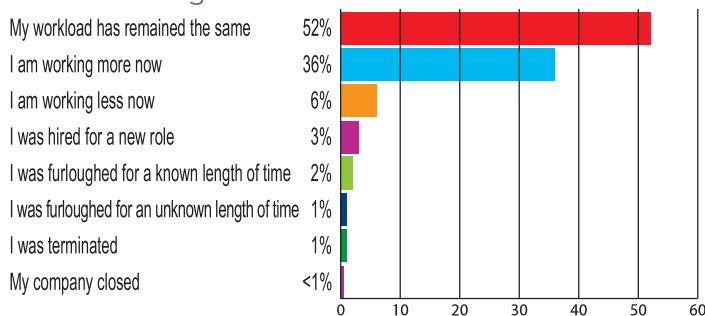


HOT TOPICS

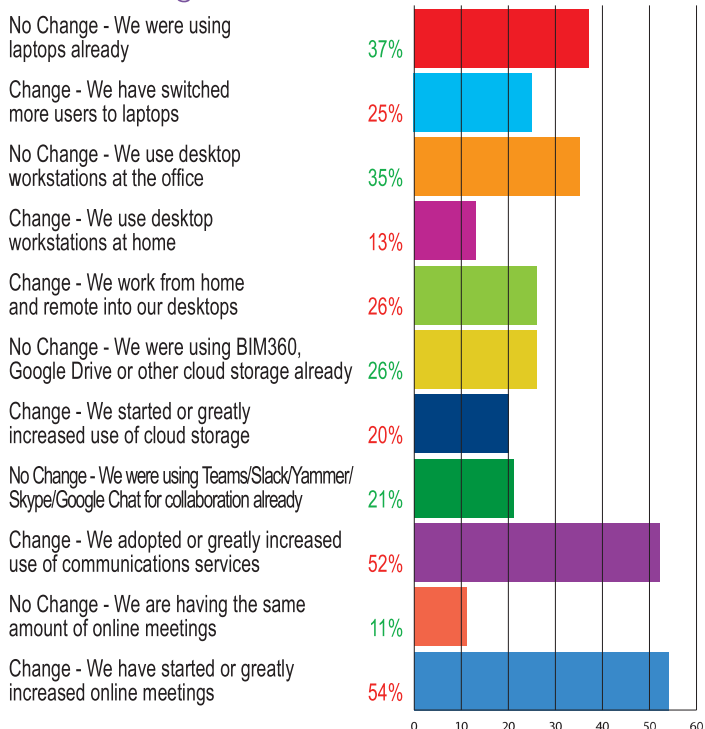
Has Your Company Done Any of the Following in the Past Year?



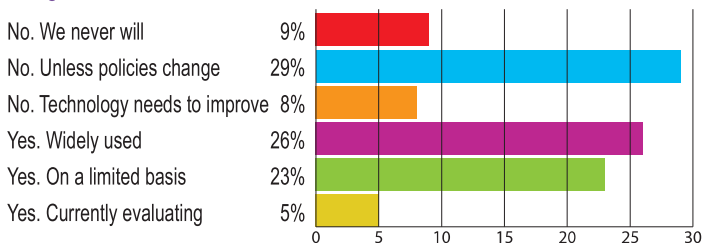
How Has Your Workload Changed Since the Pandemic Began?



How Has Your Technology Usage Changed Since the Pandemic Began?

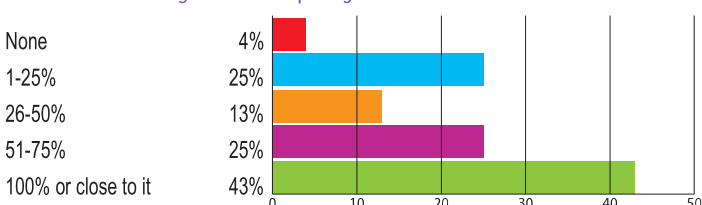


Do you use CAD/BIM in Cloud?



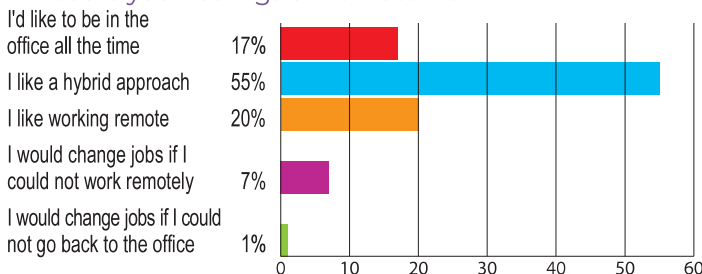
"No" responses on cloud usage have fallen from 83% in 2013, to 46% currently.

How much of your company is back in the office now?



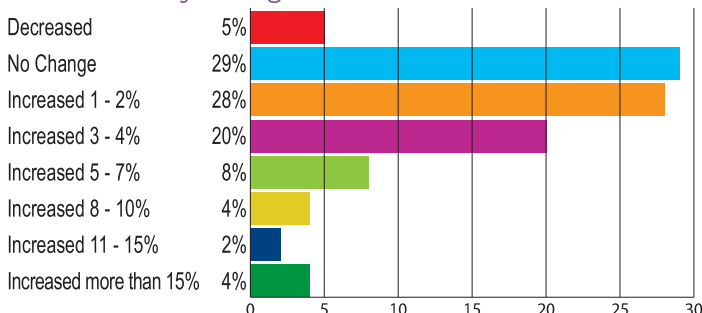
More desktop workstations moved back to the office, cloud storage usage has increased and use of collaboration/meeting solutions increased since last year.

What are your feelings on remote work?



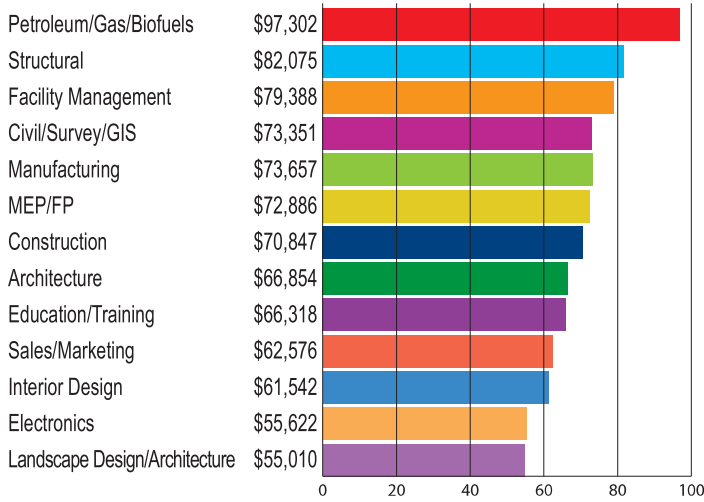
Wage reductions dropped from 20% to 12%. Wage increases improved from 32% to 44%. Staff reductions decreased from 36% to 27%. Staff increases improved from 35% to 49%.

Has Your Salary Changed in the Past Year?



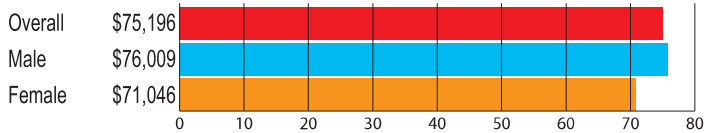
DESIGNER CLOSE-UP

Average AUGI Designer Salary by Industry



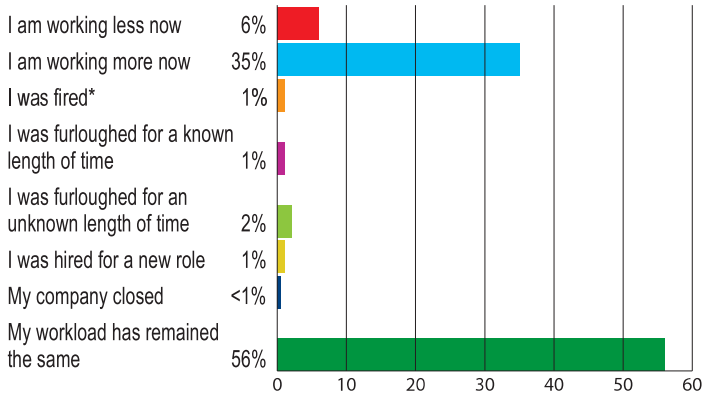
Average age of Designers is 48.

Average Designer Salary



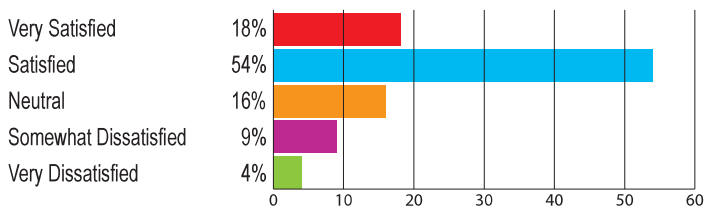
11 years working for their current company.

How Has Your Workload Changed Since the Pandemic?



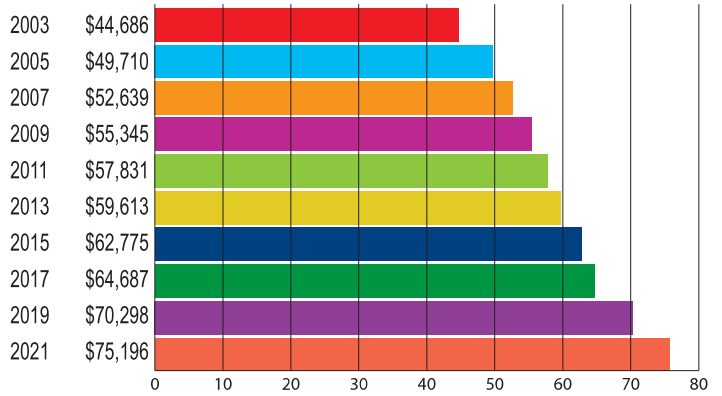
70% of Designers can work flexible hours.

Level of Job Satisfaction



Have 22 years of experience in the industry.

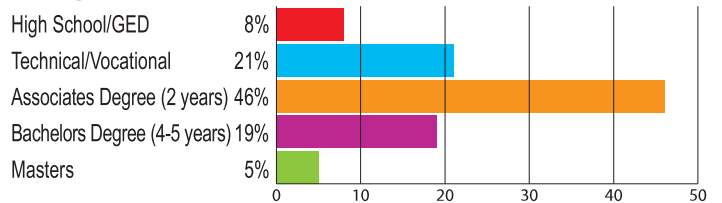
Historical Average Designer Pay



52% of Designers report the ability to telecommute.

20% of Designers report the ability to telecommute.

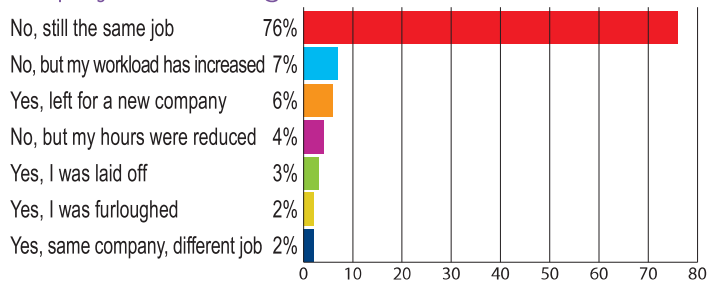
Designer Education Levels



46% of Designers rate their workload as Extremely Busy, the same as reported in 2020, which is a significant increase over prior years

82% of designers feel Secure in their jobs.

Employment Change in the Past Year

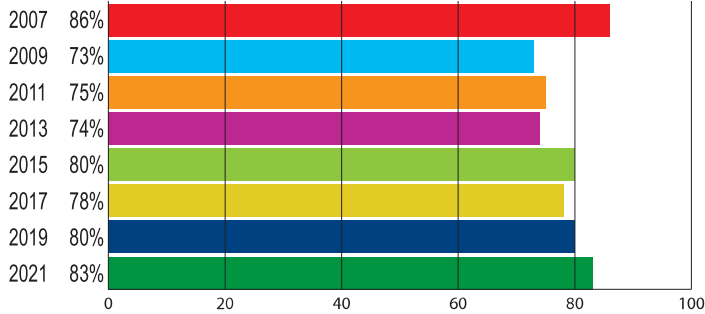


28% of designers have not received a raise in the past year. 5% report having been laid off*.

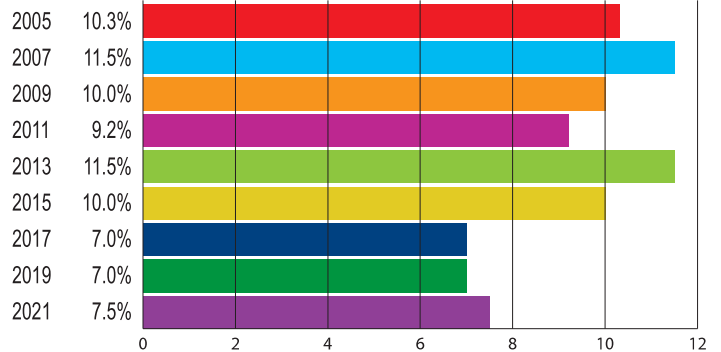
***Job status was reported early on in the survey, workload changes were an optional question at the end, so had fewer replies.**

A LOOK BACK

Percentage of Users Who Feel Secure

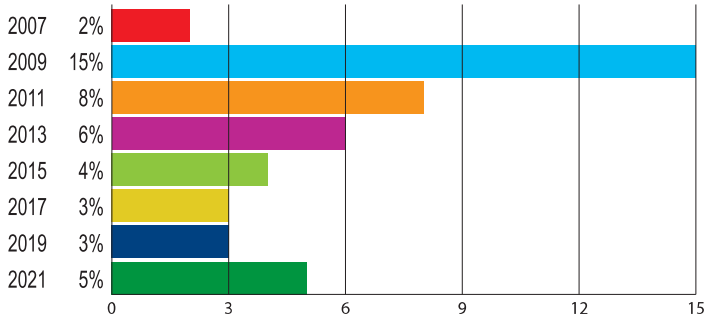


Percentage of Gender Pay Difference*

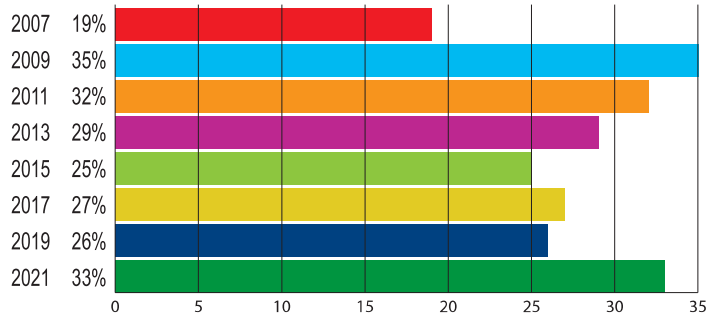


* these numbers reflect a 40 hour workweek

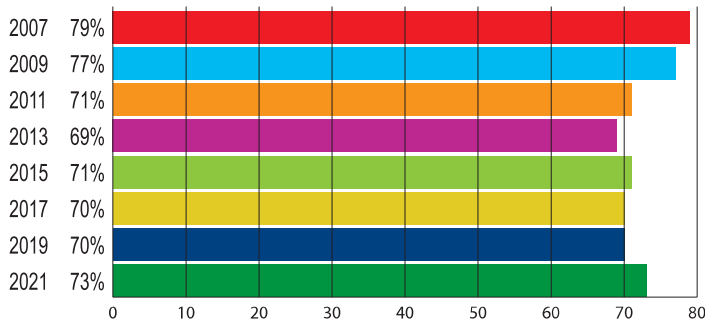
Percent Who Experienced a Pay Decrease



Percentage of Respondents Who Received No Raise



Percent of Users Who Are Satisfied



While the percentage of Designers has remained steady over the years, the volume of members of the title of Drafter has shrunk from 28% in 2002 to just 9% today.

A recent AUGI poll has shown that 60% of our members are currently looking to leave their companies.

Reasons for leaving include being dissatisfied, companies rescinding remote work policies, and because they are currently under-employed.

Dissatisfaction stemmed from lack of raises and promotions, to conflicts with leadership and lack of support, among others.



Melanie Stone is a CAFM/ IWMS Specialist supporting ARCHIBUS, FMInteract, Tririga or similar. She served as an AUGI Director/Officer for over 6 years and is currently involved with the STLRUG. Melanie can be reached at mistressofthedorkness@gmail.com or found on Twitter as @MistresDorkness