

2008 Salary Survey

Are you getting your share?



This spring, we asked our user community to volunteer a few minutes of their time so we could collect information for AUGI's seventh annual Salary Survey. Thank you so much for taking the time to contribute to this resource. And, a reminder to those who did not participate in 2008, the Salary Survey is an anonymous survey consisting of 18 questions. The results are presented in broad groups and are in no way traceable to you as an individual. The information gathered is used exclusively for this survey and nothing else. So, please, feel secure about participating next year!

We had good participation this year—in all, nearly 6,000 AUGI members provided information. In consideration of member suggestions, a couple of changes were made, such as the addition of the fields Transportation and MEP (Building Systems), so be sure to check those out. Here are some statistics that stood out when we compiled this year's survey.

- Civil/Surveying/GIS and Manufacturing showed huge spikes in participation this time around.
- There was a slight increase in the percentage of female respondents, to almost 16.5 percent of the design and engineering population. The pay gap has narrowed to right around 10 percent.
- Salaries have increased, on average, a whopping 5.9 percent, and feelings of job security have remained fairly steady

from last year (despite the US housing slump) with 83 percent of respondents saying they felt "secure" or "very secure" in their positions.

- We're holding steady as well with a Job Satisfaction rating of 79 percent "Satisfied" or "Very Satisfied."

Would you like to know which fields and job functions pay the most? Which industries have been giving the largest salary increases? Which disciplines have a significant number approaching retirement age? Which jobs you can find more women occupying? Which fields offer the best benefits and return the highest levels of job satisfaction?

If you do, then you'd better head over to the AUGI website at www.AUGI.com, where I'll be putting the remainder of this year's data.

You'll notice that we have only 10 of the 28 disciplines listed here in *AUGIWorld*; these are the fields with the highest levels of respondents. These are the only industries with enough replies for regional breakdowns.

If you would like to know the average income (and more) of the remaining fields, you'll have to log in to the AUGI site and check it out from there. They are (in order of highest to lowest participation): Transportation, Interior Design, Telecommunications, Education/Training, Mining, Landscape Design/Architecture, Elec-

tronics, Aerospace, Automotive, Medical, Software, AudioVisual, Chemical, Shipbuilding, Sales/Marketing, Building Automation, Semiconductors, and Tool/Die/Molding.

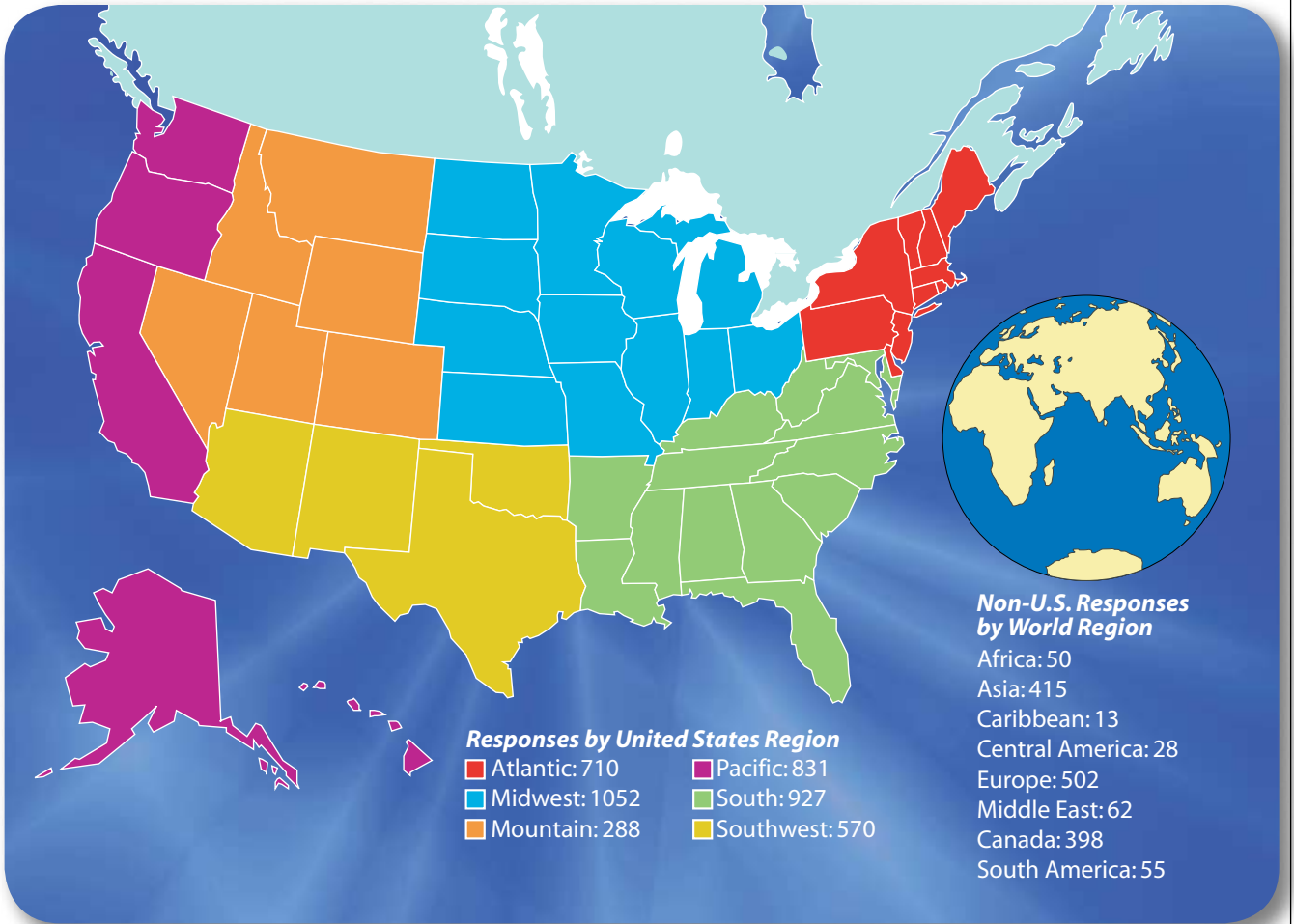
Luckily we've managed to squeeze in the results from all 14 job titles here in the magazine.

So, flip though, take a look at some of the factors that affect pay, such as your level of education, your years of experience, and your "region type." For more observations about this survey, listen to my podcast, accessible from the home page at www.AUGI.com or from here: <http://www.AUGI.com/publications/default.asp?page=1692>.

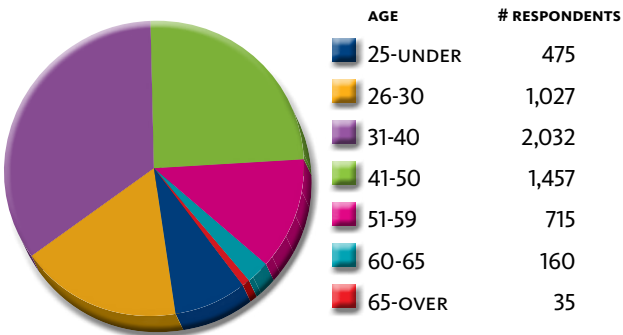
If you have any questions, please read the FAQ posted on the AUGI site and feel free to send suggestions to salariesurvey@augi.com.



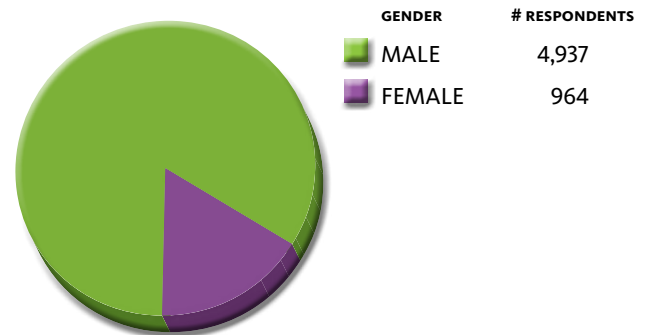
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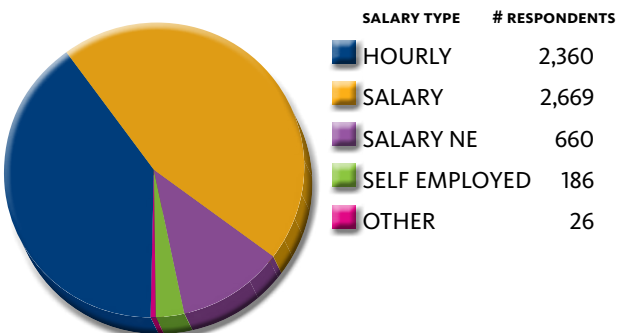
Employee Age



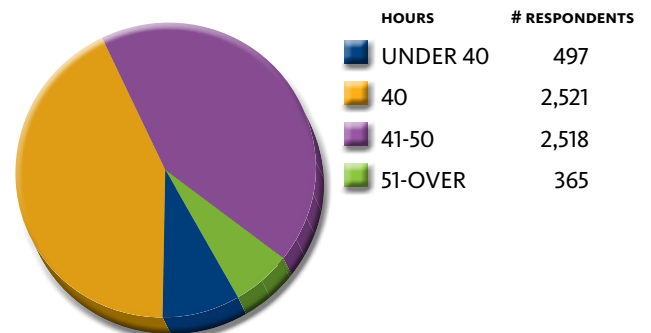
Employee Gender



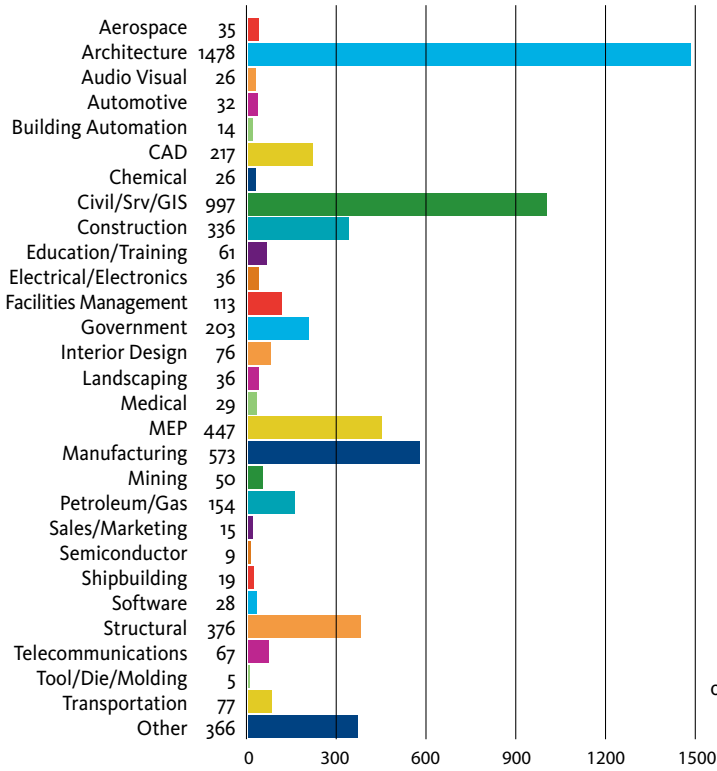
Compensation



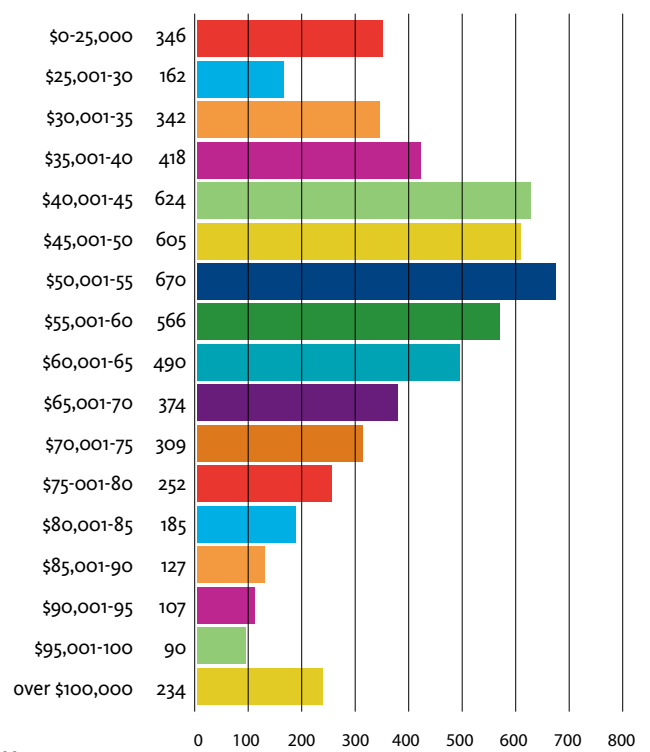
Hours Worked Per Week



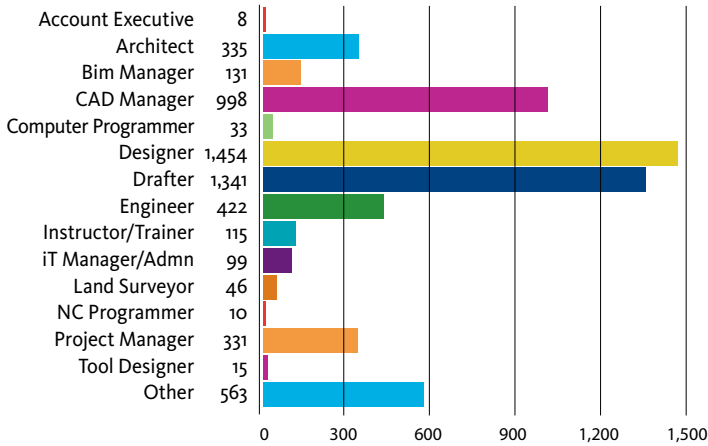
Field/Industry



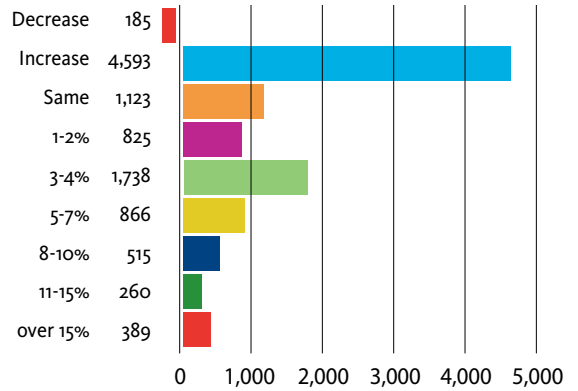
Annual Compensation in 2008



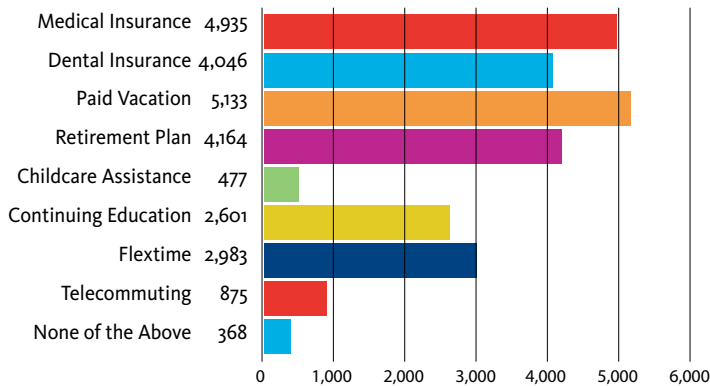
Job Title/Function



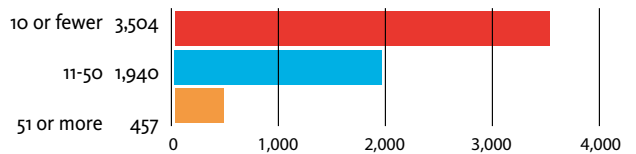
Salary Increase in Last 12 Months



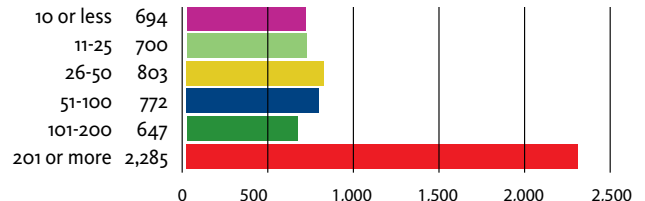
Employee Benefits



How Big Is Your Department



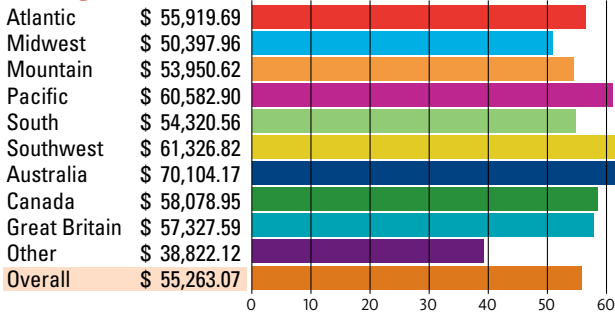
How Big Is Your Company



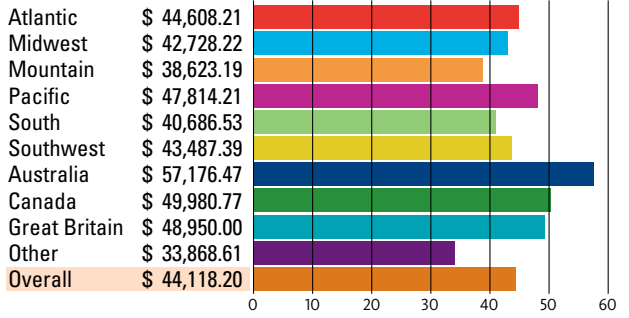
AVERAGE SALARY BY JOB TITLE/REGION

Survey respondents were asked to provide their salary data in U.S. dollars. They were given access to an online currency translator to assist them in this effort.

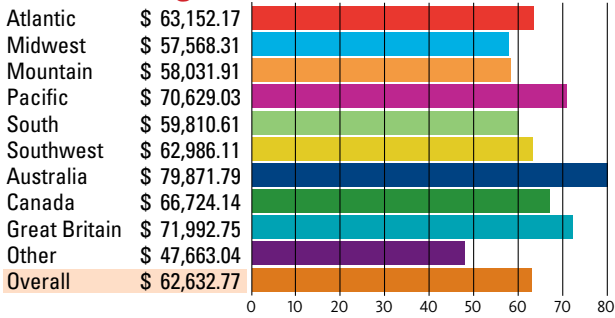
Designer



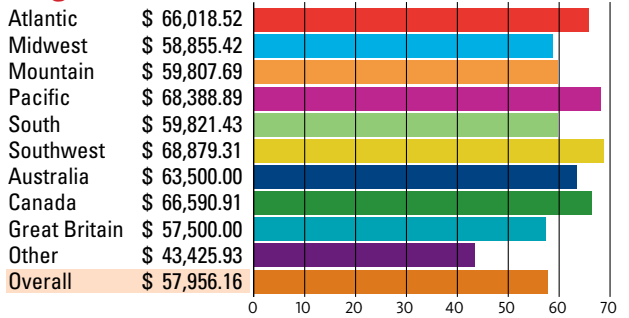
Drafter



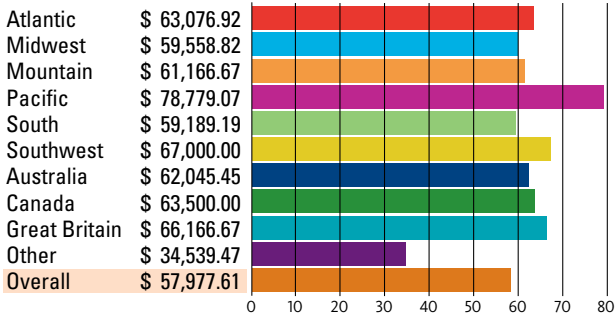
CAD Manager



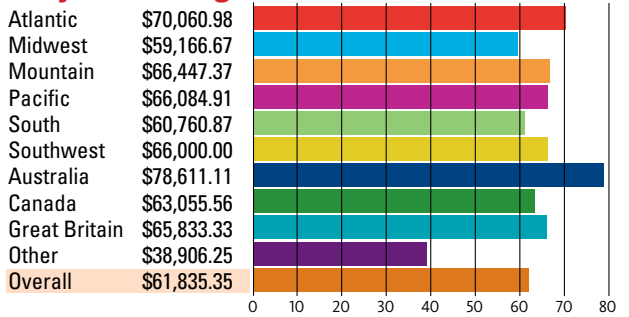
Engineer



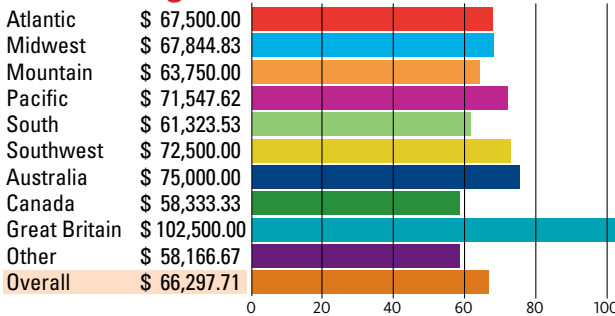
Architect



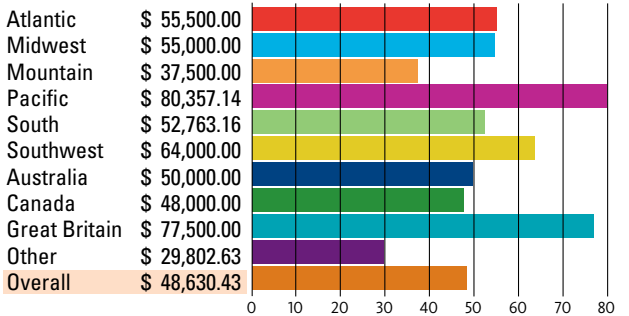
Project Manager



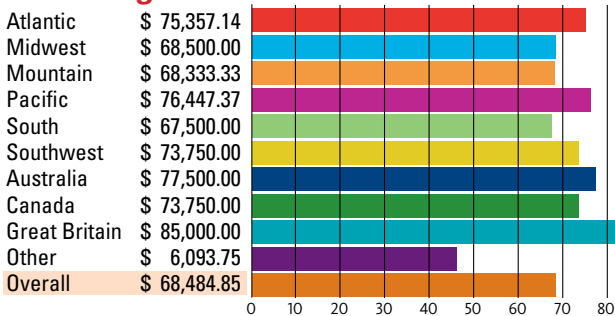
BIM Manager



Instructor/Trainer



IT Manager/Admin



Miscellaneous Job Titles



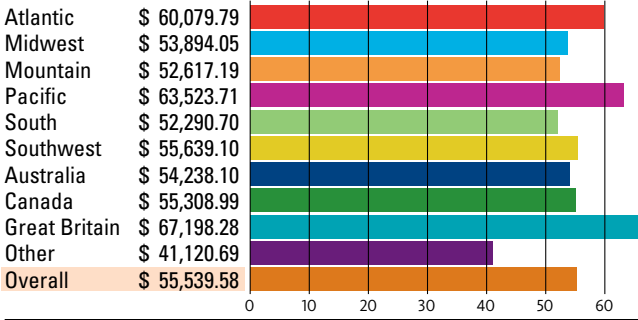
Not Enough Response for Regional Breakdowns

Additional information is available at augi.com/surveys.

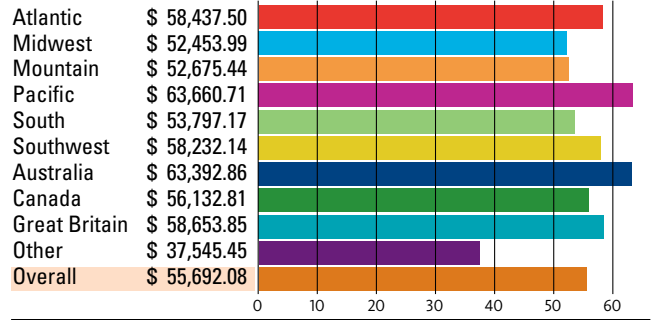
AVERAGE SALARY BY INDUSTRY/REGION

This information pertains only to the top 10 disciplines.

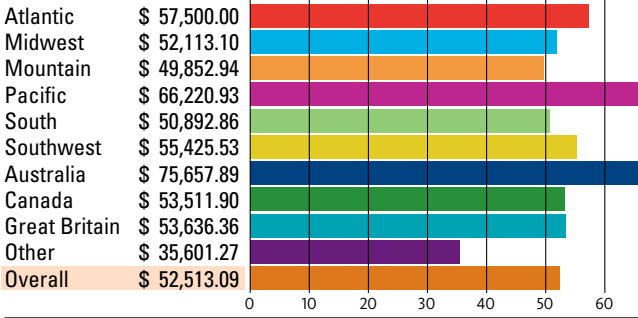
Architecture



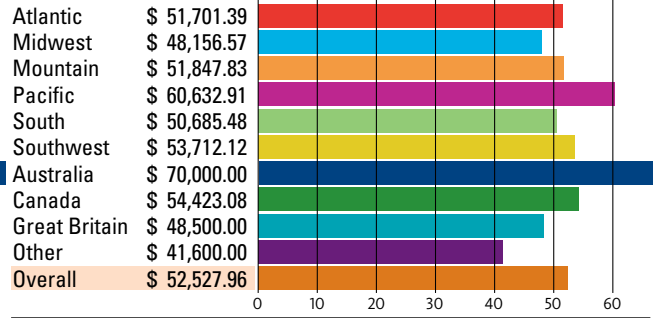
Civil/Surv/GIS



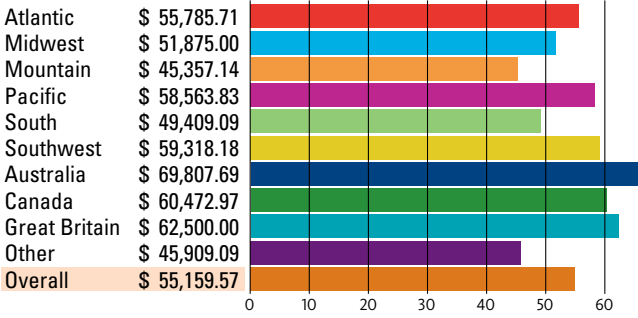
Manufacturing



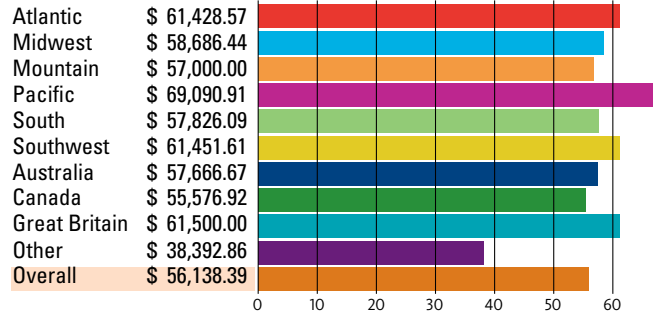
MEP



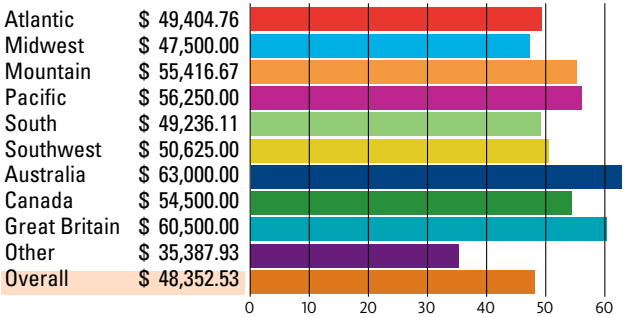
Structural



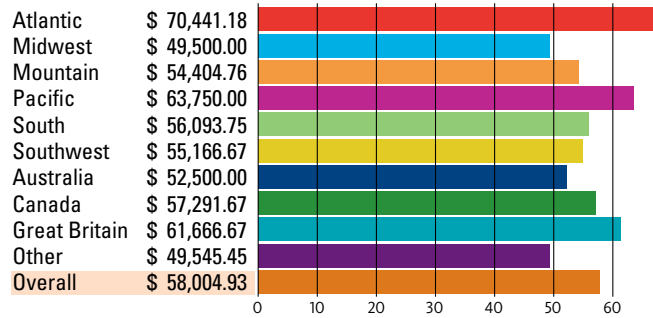
Construction



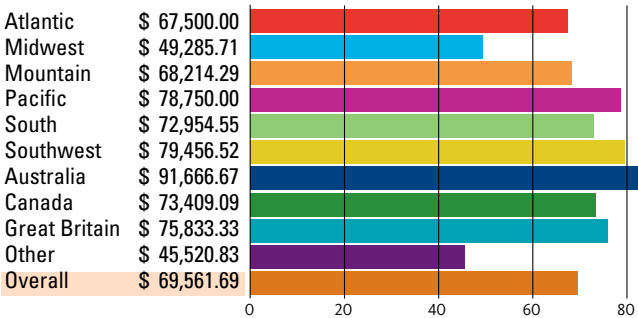
CAD



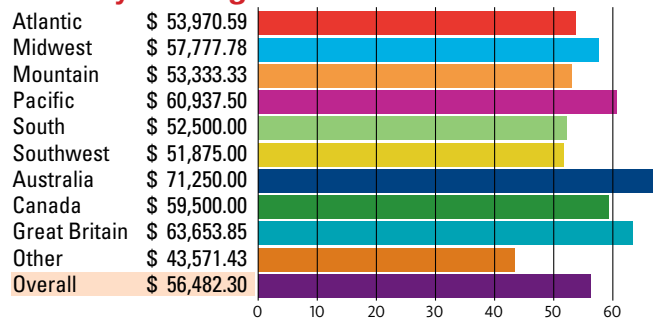
Government



Petr/Gas/Biofuels

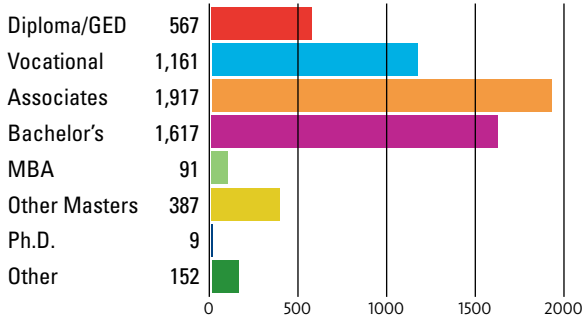


Facility Management

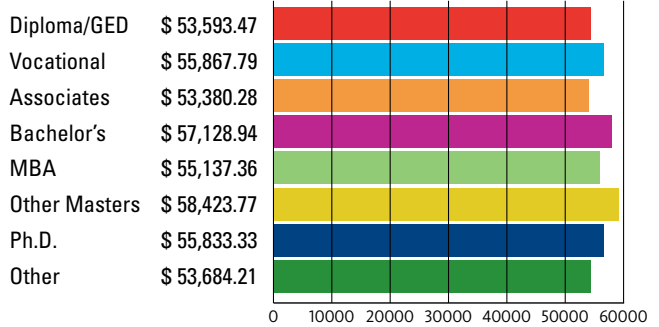


AVERAGE SALARY BY MAJOR FACTORS

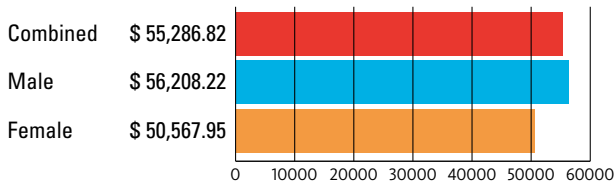
Education Level/Degree Attained



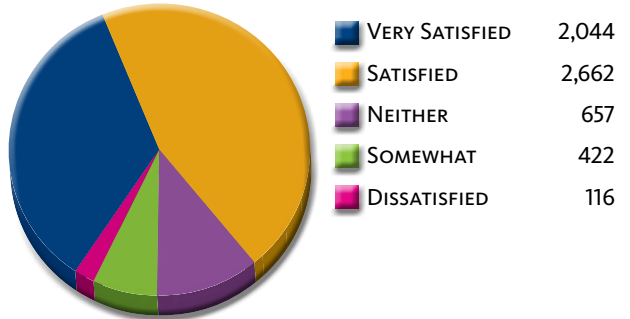
Average Pay By Education Level



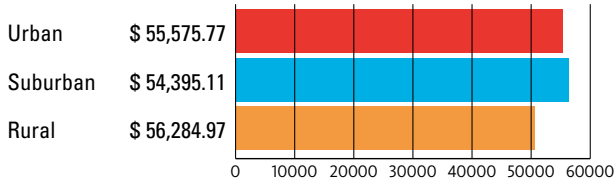
Average Pay Per Gender



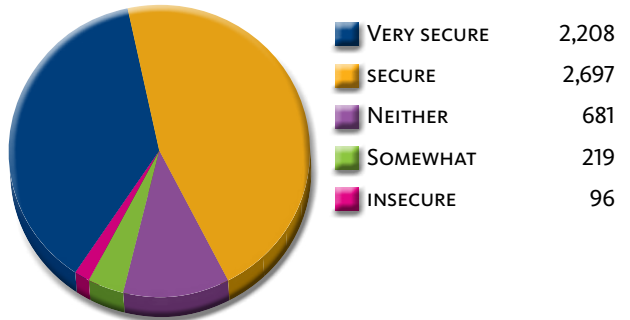
Feelings of Job Satisfaction



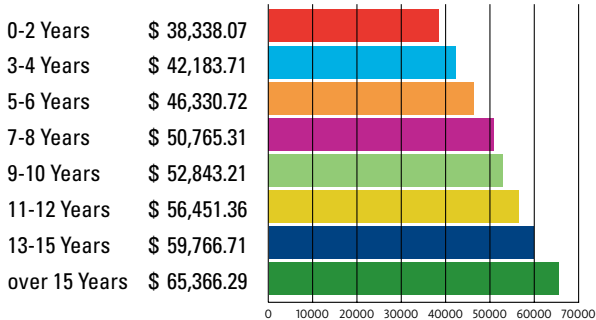
Average Pay By Work Location



Feelings of Job Security



Average Pay By Years of Experience



Additional information is available at augi.com/surveys.

